NOVARTIS

Financial Accounting & Reporting Specialist, Intercompany (m/f/d) – Fixed term contract

Job ID
REQ-10091553
Nov 11, 2026
LOC_CH

About the Role

Key Responsibilities

· Manage accurate and timely accounting, reconciliation, and reporting of intercompany transactions across legal entities.

· Resolve intercompany mismatches, out-of-balance positions, and reconciliation differences in collaboration with global counterpart teams.

· Coordinate intercompany close and elimination activities, investigating billing, cross-charges, allocations, transfer pricing, and foreign-exchange differences.

· Execute key financial controls and maintain robust documentation to support compliance, audit readiness, and reporting requirements.

· Partner across Finance, Tax, Treasury, Order to Cash, and Procure to Pay to strengthen end-to-end intercompany processes.

· Drive standardization, automation, and digital improvements while providing intercompany accounting guidance and knowledge sharing.

Essential Requirements

· Bachelor’s degree in Accounting, Finance, Business Administration, or a related field.

· Relevant experience in financial accounting and reporting, with strong exposure to intercompany accounting and reconciliations.

· Strong knowledge of financial close, general ledger accounting, intercompany eliminations, internal controls, and compliance requirements.

· Advanced proficiency with SAP or comparable enterprise resource planning systems and Microsoft Office tools.

· Strong analytical and problem-solving capabilities, with the ability to investigate and resolve complex accounting differences.

· Strong communication and stakeholder-management skills, with professional English proficiency and experience collaborating across global teams.

Desirable Requirements

· Experience with Sarbanes-Oxley controls, transfer-pricing impacts, foreign-exchange differences, or complex cross-border accounting.

· Experience driving process automation, standardization, or digital transformation within Financial Reporting and Accounting, with a strong focus on leveraging AI solutions, including Microsoft Copilot, AI Agents, and intelligent automation technologies.

Compensation & Benefits

Novartis offers a competitive compensation and benefits package designed to recognize your experience, skills, and contribution. The final compensation will be determined based on relevant experience, qualifications, internal equity, and applicable market considerations.

In addition to base compensation, eligible employees may have access to performance-based incentives and a comprehensive range of benefits and wellbeing programs in line with Novartis Switzerland policies.

Commitment to Diversity and Inclusion

Novartis is committed to building an outstanding, inclusive work environment and diverse teams representative of the patients and communities we serve.

Why Novartis

Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? People & Culture at Novartis

Role Requirements

Primary location salary range
CHF91,000.00 - CHF169,000.00
Division
DIV_FI
Business Unit
Finance
Location
LOC_CH
Site
Basel (City)
Company / Legal Entity
C028 (FCRS = CH028) Novartis Pharma AG
Functional Area
FCT_FN
Job Type
Full time
Employment Type
Regular
Shift Work
No

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