NOVARTIS

• In-Vivo Translational Toxicology Scientist, Principal Scientist I or II

Job ID
REQ-10092401
Nov 11, 2026
LOC_US

About the Role

Key Responsibilities:

- To lead / support preclinical rodent toxicology studies, performing technical and logistic activities to ensure successful conduct of the study.
- Actively contribute at laboratory meetings, to drafting of study protocols with the Study Director and to scheduling and implementing all activities involved in the study.
- Be proficient in and perform all technical procedures including but not limited to animal handling, administration of test articles by all routes (PO, IV, SC, IP, etc.), clinical monitoring and care of animals, meticulous and timely documentation of findings, collection of quality samples (blood, urine, etc.) by different routes (tail vein, saphenous, abdominal aorta, vena cava, etc.), sample processing, data review and retrieval.
- Review, understand and comply with all company, IACUC, regulatory, etc. policies, protocols, standard operating procedures, and working instructions including Novartis Values and Behaviors.
- Contribute to review and update of standard operating procedures and working instructions as needed.
- Excellent laboratory citizenship – Ability to work independently as well as collaboratively, contribute to the upkeep and functioning of the laboratory and to foster a productive and dynamic team and work environment.
- Potential to develop into people manager.

Essential Requirements:

- Must work some weekend days every month.

- Bachelor of Science in a biological sciences field
- Over 10 years of experience in preclinical toxicology research
- Experience in Big Pharma, CRO or Biotech
- Experience (or ability to learn) using in-life data acquisition systems.

This is a dual level posting. The final level & title of the offer role would be determined by the hiring team based on the skills, experience & capabilities required to perform the role at the level the role has been offered.

The salary for this position is expected to range between:

Principal Scientist I: $119,700 and $222,300 per year.
Principal Scientist II: $126,000 and $234,000 per year.

The final salary offered is determined based on factors like, but not limited to, relevant skills and experience, and upon joining Novartis will be reviewed periodically. Novartis may change the published salary range based on company and market factors.

Your compensation will include a performance-based cash incentive and, depending on the level of the role, eligibility to be considered for annual equity awards.

US-based eligible employees will receive a comprehensive benefits package that includes health, life and disability benefits, a 401(k) with company contribution and match, and a variety of other benefits. In addition, employees are eligible for a generous time off package including vacation, personal days, holidays and other leaves.

To learn more about the culture, rewards and benefits we offer our people click here.

Role Requirements

Division
DIV_RE
Business Unit
Research
Location
LOC_US
Site
Cambridge (USA)
Company / Legal Entity
U175 (FCRS = US175) Novartis Institutes for BioMedical Research, Inc.
Functional Area
FCT_RD
Job Type
Full time
Employment Type
Regular
Shift Work
No
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