NOVARTIS

Corporate Communications Lead

Job ID
REQ-10091945
Nov 11, 2026
LOC_GB

About the Role

Key Responsibilities

- Shape and deliver integrated corporate communications strategies that strengthen Novartis' reputation and positioning across the UK.
- Lead proactive media engagement, building trusted relationships and identifying opportunities to tell compelling Novartis stories.
- Partner with senior leaders to develop impactful communications for key corporate, policy and business priorities.
- Drive engaging internal communications that connect associates with Novartis' strategy, culture and purpose.
- Anticipate and manage reputational issues, providing strategic communications counsel and coordinating effective responses.
- Use data, insights and analytics to measure communication impact and continuously improve effectiveness.
- Collaborate across Corporate Affairs and regional and international teams to deliver consistent, high-quality communications.

Essential Requirements

- Significant experience developing and delivering corporate communications strategies within a complex, fast-paced organisation.
- Strong media relations experience, with the ability to build trusted relationships and manage proactive and reactive communications.
- Excellent written and verbal communication skills, with the ability to translate complex topics into clear, compelling content.
- Demonstrated experience providing strategic communications counsel to senior leaders and influencing stakeholders across different functions.
- Strong understanding of digital communications channels and how to use them effectively to engage internal and external audiences.
- Experience managing reputational issues and sensitive topics with sound judgement, discretion and a solutions-focused approach.
- Ability to use data, insights and analytics to evaluate communications performance and inform future strategies.
- Strong collaboration and project management skills, with the ability to manage competing priorities across local and international teams.

Benefits & Rewards

At Novartis, we're committed to reimagining medicine together - and rewarding the people who make it happen.

Expected Annual Base Salary Range for role: £65,590.00 to £121,810

The base salary offered is determined based on gender-neutral objectives, such as relevant skills, competencies and experience in accordance with the Novartis pay setting policy and upon joining Novartis will be reviewed periodically.

In addition to your base salary, you may be eligible for a performance-based bonus depending on certain performance parameters.

The rewards of being part of our team go far beyond base pay and incentives. We also offer a variety of competitive benefits in kind to help you thrive personally and professionally, such as insurance plans, retirement plans, wellbeing resources and global recognition programs. In addition, we provide flexible and hybrid working options, where possible, and minimum 14 weeks paid parental leave.

You may be eligible for a company vehicle or a car allowance in accordance with the applicable local Novartis policies and guidelines.

Pay equity is a fundamental principle of our employment policy and reflects our commitment to create a diverse, equitable and inclusive environment that treats all employees with dignity and respect, as outlined in our Code of Ethics.

Read our brochure to learn more about our global total rewards offering:

https://www.novartis.com/sites/novartis_com/files/novartis-life-handbook.pdf

Note: Benefits and compensation may vary by country and are subject to local legal requirements, including provisions of collective bargaining agreements where applicable. A full overview of your compensation package, including any relevant collective bargaining agreement details applicable to your role based on your employment location and Novartis employer entity, will be communicated separately to you during the application process.

Commitment to Diversity and Inclusion / EEO paragraph

Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.

Role Requirements

Primary location salary range
£65,590.00 - £121,810.00
Division
DIV_CE
Business Unit
Communications
Location
LOC_GB

Site
London (The Westworks)
Company / Legal Entity
GB16 (FCRS = GB016) Novartis Pharmaceuticals UK Ltd.
Functional Area
FCT_CA
Job Type
Full time
Employment Type
Regular
Shift Work
No
Apply to Job

Job ID
REQ-10091945

Corporate Communications Lead

Apply to Job

Source URL: *https://jobapi.novartis.com/req-10091945-corporate-communications-lead*

List of links present in page

1. https://jobapi.novartis.com/req-10091945-corporate-communications-lead
2. https://www.novartis.com/sites/novartis_com/files/novartis-life-handbook.pdf
3. https://novartis.wd3.myworkdayjobs.com/en-US/Novartis_Careers/job/London-The-Westworks/Corporate-Communications-Lead_REQ-10091945-1
4. https://novartis.wd3.myworkdayjobs.com/en-US/Novartis_Careers/job/London-The-Westworks/Corporate-Communications-Lead_REQ-10091945-1