NOVARTIS

HSE Head, Commercial Operations. Malaysia, Indonesia, Singapore & Thailand

Job ID
REQ-10086037
Nov 10, 2026
LOC_MY

About the Role

#LI-Hybrid
Location: Selangor, Malaysia

Key Responsibilities

- Lead Health, Safety and Environment strategy across Malaysia, Indonesia, Singapore and Thailand operations.
- Ensure compliance with Novartis standards and all applicable health, safety and environmental regulations.
- Partner with business leaders to embed Health, Safety and Environment priorities into strategic decisions.
- Establish governance frameworks that strengthen collaboration, operational excellence and service delivery.
- Drive a culture of safety, compliance and continuous improvement across commercial operations.
- Oversee Health, Safety and Environment risk identification, assessment, mitigation and monitoring activities.
- Lead incident reporting, investigations, root cause analysis and corrective action implementation.
- Develop organizational capabilities through coaching, mentoring and Health, Safety and Environment training initiatives.
- Provide leadership and subject matter expertise across critical Health, Safety and Environment disciplines and programs.
- Support emergency preparedness, occupational health programs and regional Health, Safety and Environment objectives.

Essential Requirements

- Minimum 7 years of Health, Safety and Environment leadership experience within a multinational organization.
- Proven success leading Health, Safety and Environment programs within complex, self-operated facilities or large sites.
- Strong technical foundation in Health, Safety and Environment, engineering or related disciplines with leadership experience.
- Demonstrated expertise in identifying, managing and mitigating critical operational and safety risks.
- Experience influencing stakeholders and driving outcomes within complex matrix organizations.
- Strong planning, prioritization and continuous improvement mindset with a proactive, hands-on approach.
- Bachelor's degree in Occupational Safety and Health, Industrial Hygiene, Environmental Engineering, Pharmacy, Biological Science or a related field.

Desirable Requirements
Fluent in English (oral and written), Fluent in any local language

Commitment to Diversity and Inclusion

Novartis is committed to building an outstanding, inclusive work environment and diverse teams representative of the patients and communities we serve.

Role Requirements

Division

DIV_TO
Business Unit
HSE & BCM
Location
LOC_MY
Site
Selangor
Company / Legal Entity
MY01 (FCRS = MY001) Novartis Corporation (Malaysia) Sdn. Bhd. (197101000541)
Functional Area
FCT_FA
Job Type
Full time
Employment Type
Regular
Shift Work
No
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