NOVARTIS

Shift Lead - Oral Solid Dosage Manufacturing (OSD)

Job ID
REQ-10089465
Nov 10, 2026
LOC_US

About the Role

Location:

- This position will be located in Morrisville, NC and will be an onsite role.
- Novartis is unable to offer relocation support for this role: please only apply if this location is accessible for you.

Shift:

- Day shift (Monday-Friday). Hours TBD as this is a new site and operating schedules are still being finalized

Key Responsibilities:

- Lead daily OSD manufacturing operations to achieve safety, quality, and production objectives.
- Supervise, coach, and develop a team of manufacturing associates across multiple production areas.
- Drive GMP compliance and ensure activities meet FDA and quality requirements.
- Lead Tier 1 meetings and communicate operational priorities, performance, and escalations.
- Coordinate production schedules, staffing, and resources to support on-time batch execution.
- Review manufacturing documentation and ensure accurate completion of batch records and related documentation.
- Lead deviation investigations, implement CAPAs, and drive continuous improvement initiatives.
- Foster a culture of safety, accountability, teamwork, and operational excellence across the shift.

Essential Requirements:

- Bachelor's degree in a scientific or technical discipline with 5+ years of GMP manufacturing experience; or 7+ years of GMP manufacturing experience in lieu of a degree.
- Hands-on experience in small molecule pharmaceutical manufacturing, preferably within Oral Solid Dosage (OSD) operations.
- Experience supporting one or more OSD manufacturing processes, including granulation, compression, coating, or encapsulation.
- Demonstrated people leadership experience with the ability to coach, develop, and lead manufacturing teams in a regulated environment.
- Strong knowledge of FDA regulations, GMP requirements, manufacturing documentation, and quality systems.
- Experience leading investigations, resolving deviations, implementing CAPAs, and driving continuous improvement initiatives.

Novartis Compensation and Benefit Summary:

The salary for this position is expected to range between $85,400 and 158,600.00 annually

The final salary offered is determined based on factors like, but not limited to, relevant skills and experience, and upon joining Novartis will be reviewed periodically. Novartis may change the published salary range based on company and market factors.

Your compensation will include a performance-based cash incentive and, depending on the level of the role, eligibility to be considered for annual equity awards.

US-based eligible employees will receive a comprehensive benefits package that includes health, life and disability benefits, a 401(k) with company contribution and match, and a variety of other benefits. In addition, employees are eligible for a generous time off package including vacation, personal days, holidays and other leaves.

#LI-Onsite

Role Requirements

Division
DIV_TO
Business Unit
Production / Manufacturing
Location
LOC_US
Site
Morrisville
Company / Legal Entity
U473 (FCRS = US473) Novartis Innovative Technologies Inc
Functional Area
FCT_TO
Job Type
Full time
Employment Type
Regular
Shift Work
No
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