NOVARTIS

Sr. Manager - Business Planning & Analysis

Job ID
REQ-10090993
Nov 10, 2026
LOC_IN

About the Role

Key Responsibilities

• Partner with business leaders to translate financial insights into informed decisions and actions.

• Deliver accurate analysis and insights for monthly performance reviews and ad-hoc business needs.

• Identify financial risks and opportunities, recommending actions to strengthen business performance.

• Provide financial analysis and decision support for key investments, projects and business initiatives.

• Monitor performance and provide early warnings to support timely resource and priority adjustments.

• Support annual budgeting, rolling forecasts and strategic planning with accurate financial insights.

• Strengthen forecast accuracy by ensuring data integrity and recommending improvements across planning processes.

• Develop high-quality financial analyses to strengthen business cases and track profitability.

• Simplify and improve management reporting, introducing leaner processes that respond to evolving business needs.

• Lead workstreams and collaborate across functions through influence, clear ownership and effective stakeholder engagement, without formal line-management responsibility.

Essential Requirements

• Strong experience in financial planning, analysis, forecasting, budgeting and performance management.

• Proven ability to translate complex financial data into clear insights and actionable business recommendations.

• Strong business partnering and stakeholder-management skills, with the confidence to influence decisions and collaborate effectively across functions.

• Experience identifying financial risks and opportunities and recommending appropriate business actions.

• Demonstrated ability to develop financial models, business cases and profitability analyses.

• Strong understanding of financial controls, data integrity and accurate management reporting.

• Experience improving financial processes, reporting and ways of working, with a proactive approach to identifying and proposing practical solutions.

• Strong analytical, communication and problem-solving skills, combined with curiosity, agility, accountability and the ability to navigate complexity with limited direction.

Commitment to Diversity and Inclusion

Novartis is committed to building an outstanding, inclusive work environment and diverse teams representative of the patients and communities we serve.

Accessibility and accommodation

Novartis is committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in order to perform the essential functions of a position, please send an e-mail to diversityandincl.india@novartis.com and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

Role Requirements

Division
DIV_FI
Business Unit
Finance
Location
LOC_IN
Site
Hyderabad (Office)
Company / Legal Entity
IN10 (FCRS = IN010) Novartis Healthcare Private Limited
Functional Area
FCT_FN
Job Type
Full time
Employment Type
Regular
Shift Work
No
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