NOVARTIS

Process Expert (m/f/d), temporary

Job ID
REQ-10091758
Nov 10, 2026
LOC_AT

About the Role

Key Responsibilities:

- Provide hands-on, on-site support to Drug Substance manufacturing operations.
- Investigate process and product deviations, identify root causes and define effective CAPAs.
- Drive process improvements and contribute to operational excellence initiatives.
- Help ensure safe, efficient, compliant and high-quality manufacturing.
- Prepare and maintain production-supporting documentation.
- Support regulatory inspections and contribute as a Subject Matter Expert.
- Collaborate with production and cross-functional teams to resolve technical and operational challenges.

Essential Requirements:

- Bachelor's degree or higher in Process Engineering, Biotechnology, Biology, Pharmaceutical Technology, Technical Chemistry, Pharmacy, or a comparable scientific or technical field.
- Strong problem-solving and analytical skills, with the ability to approach manufacturing challenges in a structured and solution-oriented way.
- Strong communication and collaboration skills, with an interest in working closely with production and cross-functional teams.
- Proficiency in English and German, both spoken and written.

Desirable Requirements:

- First experience in Drug Substance manufacturing, particularly with large-molecule products, proteins or cell culture processes, and/or experience in a GMP environment.
- Interest in emerging technologies, digital solutions and AI, with the curiosity to explore how they can support smarter and more efficient ways of working.

Benefits and Rewards

At Novartis, we’re committed to reimagining medicine together - and rewarding the people who make it happen.

The rewards of being part of our team go far beyond base pay and incentives. We also offer a variety of competitive benefits in kind to help you thrive personally and professionally, such as insurance plans, retirement plans, wellbeing resources and global recognition programs. In addition, we provide flexible and hybrid working options, where possible, and a minimum of 14 weeks paid parental leave.

Expected Annual Base Salary Range for role:

60.978,00 - 89.300,00

The salary offered is determined based on gender-neutral objectives, such as relevant skills, competencies and experience in accordance with the Novartis pay setting policy and upon joining Novartis will be reviewed periodically.

In addition to your base salary, you may be eligible for a performance-based bonus depending on certain performance parameters. Further details will be provided during the application process.

Pay equity is a fundamental principle of our employment policy and reflects our commitment to create a diverse, equitable and inclusive environment that treats all employees with dignity and respect, as outlined in our Code of Ethics.

Read our brochure to learn more about our global total rewards offering: https://www.novartis.com/sites/novartis_com/files/novartis-life-handbook.pdf

Note: Benefits and compensation may vary by country and are subject to local legal requirements, including provisions of collective bargaining agreements where applicable. A full overview of your compensation package, including any relevant collective bargaining agreement details applicable to your role based on your employment location and Novartis employer entity, will be communicated separately to you during the application process.

Adjustments for Applicants with Disabilities: If because of a medical condition, physical disability or a neurodiverse condition you require an adjustment during the recruitment process, please reach out to disabilities.austria@novartis.com and let us know the nature of your request as well as your contact information. The support which we can provide will include advice on suitable positions as well as guidance at all stages of the application process. Austrian law provides candidates the opportunity to involve the local disability representative, Behindertenvertrauensperson (BVP), in the application process. If you would like to request this, please let us know in advance as a note on your CV.

Commitment to Diversity and Inclusion / EEO paragraph:

Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.

Role Requirements

Primary location salary range
€60,978.00 - €89,300.00
Division
DIV_TO
Business Unit
Production / Manufacturing
Location
LOC_AT
Site
Schaftenau
Company / Legal Entity

AT33 (FCRS = AT033) Novartis Pharmaceutical Manufacturing GmbH
Functional Area
FCT_TO
Job Type
Full time
Employment Type
Befristet (Innendienst) (Befristet)
Shift Work
No
Apply to Job

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