NOVARTIS

Packaging Line Expert

Job ID
REQ-10090707
Nov 10, 2026
LOC_IT

About the Role

Deadline for applications: 25th November 2026.

Key Responsibilities:

- Serve as technical subject matter expert for secondary packaging processes, equipment and product formats.
- Provide front-line process support, ensuring safe, compliant and reliable execution of packaging operations.
- Investigate deviations, complaints and process issues, identifying root causes and implementing effective corrective and preventive actions.
- Support commissioning, qualification and validation activities, ensuring technically sound documentation and accurate shop-floor execution.
- Drive product transfers, format introductions and launches, translating process requirements into clear, executable packaging instructions.
- Support manufacturing execution, serialization, traceability and automation systems, ensuring robust integration with packaging processes.
- Assess technical changes for process, equipment, digital systems, validation, training and documentation impacts.
- Analyze process performance and drive sustainable improvements in quality, throughput, yield, changeovers and reliability.

Essential Requirements:

- Bachelor’s degree in Engineering, Pharmaceutical Technology, Chemistry, Pharmacy or an equivalent scientific discipline.
- At least three years of experience in pharmaceutical packaging, manufacturing, engineering, validation, quality assurance or quality control.
- Strong knowledge of Good Manufacturing Practice requirements and pharmaceutical packaging processes.
- Experience investigating deviations, performing root-cause analysis and managing corrective and preventive actions and change controls.
- Understanding of validation principles, risk management, process monitoring and data analysis within regulated manufacturing environments.
- Fluent English and fluency in the site’s local language.

Rewards

At Novartis, we’re committed to reimagining medicine together - and rewarding the people who make it happen.

The rewards of being part of our team go far beyond base pay and incentives. We also offer a variety of competitive benefits in kind to help you thrive personally and professionally, such as insurance plans, retirement plans, wellbeing resources and global recognition programs. In addition, we provide flexible and hybrid working options, where possible, and a minimum of 14 weeks paid parental leave.

Expected Annual Base Salary Range for role: EUR 31,300-58,100.

The salary offered is determined based on gender-neutral objectives, such as relevant skills, competencies and experience in accordance with the Novartis pay setting policy and upon joining Novartis will be reviewed periodically.

In addition to your base salary, you may be eligible for a performance-based bonus depending on certain performance parameters. Further details will be provided during the application process.

Pay equity is a fundamental principle of our employment policy and reflects our commitment to create a diverse, equitable and inclusive environment that treats all employees with dignity and respect, as outlined in our Code of Ethics.

Read our brochure to learn more about our global total rewards offering: https://www.novartis.com/sites/novartis_com/files/novartis-life-handbook.pdf

Note: Benefits and compensation may vary by country and are subject to local legal requirements, including provisions of collective bargaining agreements where applicable. A full overview of your compensation package, including any relevant collective bargaining agreement details applicable to your role based on your employment location and Novartis employer entity, will be communicated separately to you during the application process.

Commitment to Diversity and Inclusion / EEO paragraph:

Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? https://www.novartis.com/about/strategy/people-and-culture

Benefits and Rewards: Read our handbook to learn about all the ways we'll help you thrive personally and professionally: https://www.novartis.com/careers/benefits-rewards

Role Requirements

Primary location salary range
€31,300.00 - €58,100.00
Division
DIV_TO
Business Unit

Production / Manufacturing
Location
LOC_IT
Site
Torre Annunziata
Company / Legal Entity
IT08 (FCRS = IT008) Novartis Farma S.p.A.
Functional Area
FCT_TO
Job Type
Full time
Employment Type
Regular
Shift Work
No
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REQ-10090707

Packaging Line Expert

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