NOVARTIS

Packaging Line Specialist

Job ID
REQ-10090713
Nov 10, 2026
LOC_IT

About the Role

Deadline for applications: 25th November 2026.

Key Responsibilities:

- Provide hands-on technical support during production, line setup, changeovers, cleaning, troubleshooting, and restarts.
- Manage packaging line asset care, supporting preventive and corrective maintenance to strengthen reliability and operational continuity.
- Diagnose mechanical and electronic issues, coordinating timely troubleshooting, containment, escalation, and resolution.
- Support start-up and ramp-up activities, helping achieve safe, compliant, and sustainable packaging line performance.
- Ensure operations follow approved procedures, validated parameters, safety standards, Good Manufacturing Practice, and data integrity requirements.
- Maintain robust operating standards, technical documentation, equipment knowledge, and process history for assigned packaging lines.
- Support investigations, root cause analysis, corrective and preventive actions, change controls, qualification, and validation activities.
- Drive continuous improvement using performance, downtime, scrap, deviation, and reliability data to identify and reduce operational losses.

Essential Requirements:

- Strong technical background in mechanical and electronic systems, with hands-on troubleshooting capabilities.
- Experience with manufacturing or packaging lines, including industrial maintenance, asset care, or technical support.
- Ability to diagnose equipment issues and support preventive and corrective maintenance activities.
- Understanding of regulated manufacturing environments and Good Manufacturing Practice principles.
- Technical English sufficient to understand manuals, manage technical communications, and interact with external suppliers when required.
- Flexibility to work shift patterns in the future, according to evolving operational needs.

Rewards

At Novartis, we’re committed to reimagining medicine together - and rewarding the people who make it happen.

The rewards of being part of our team go far beyond base pay and incentives. We also offer a variety of competitive benefits in kind to help you thrive personally and professionally, such as insurance plans, retirement plans, wellbeing resources and

global recognition programs. In addition, we provide flexible and hybrid working options, where possible, and a minimum of 14 weeks paid parental leave.

Expected Annual Base Salary Range for role: EUR 31,300-58,100.

The salary offered is determined based on gender-neutral objectives, such as relevant skills, competencies and experience in accordance with the Novartis pay setting policy and upon joining Novartis will be reviewed periodically.

In addition to your base salary, you may be eligible for a performance-based bonus depending on certain performance parameters. Further details will be provided during the application process.

Pay equity is a fundamental principle of our employment policy and reflects our commitment to create a diverse, equitable and inclusive environment that treats all employees with dignity and respect, as outlined in our Code of Ethics.

Read our brochure to learn more about our global total rewards offering: https://www.novartis.com/sites/novartis_com/files/novartis-life-handbook.pdf

Note: Benefits and compensation may vary by country and are subject to local legal requirements, including provisions of collective bargaining agreements where applicable. A full overview of your compensation package, including any relevant collective bargaining agreement details applicable to your role based on your employment location and Novartis employer entity, will be communicated separately to you during the application process.

Commitment to Diversity and Inclusion / EEO paragraph:

Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? https://www.novartis.com/about/strategy/people-and-culture

Benefits and Rewards: Read our handbook to learn about all the ways we'll help you thrive personally and professionally: https://www.novartis.com/careers/benefits-rewards

Role Requirements

Primary location salary range
€31,300.00 - €58,100.00
Division
DIV_TO
Business Unit
Production / Manufacturing
Location

LOC_IT
Site
Torre Annunziata
Company / Legal Entity
IT08 (FCRS = IT008) Novartis Farma S.p.A.
Functional Area
FCT_TO
Job Type
Full time
Employment Type
Regular
Shift Work
No
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Job ID
REQ-10090713

Packaging Line Specialist

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