NOVARTIS

# MES System Editing & Maintenance

Job ID
REQ-10090710
Nov 10, 2026
LOC_IT

## About the Role

Deadline for applications: 25th of November 2026.

Key Responsibilities:

- Create, configure and maintain electronic Master Batch Records, recipes and digital workflows for ophthalmic manufacturing and packaging.
- Translate process, equipment and quality requirements into robust, executable Manufacturing Execution System workflows.
- Maintain process orders, production data and manufacturing master data to support timely, compliant production.
- Provide functional support and troubleshoot system, process-order, master-data and equipment-interface issues during manufacturing operations.
- Monitor integrations between Manufacturing Execution Systems, SAP, automation and Track & Trace systems, coordinating resolution of interface issues.
- Support deviations, corrective and preventive actions, change controls and validation activities while protecting the validated state.
- Enable new product introductions, qualification activities, system go-lives and production ramp-ups across ophthalmic manufacturing and packaging.
- Drive continuous improvement, training and knowledge sharing to strengthen system reliability, right-first-time execution and user experience.

Essential Requirements:

- Experience working with Manufacturing Execution Systems and electronic batch records in a regulated manufacturing environment.
- Strong understanding of manufacturing master data, process orders, recipes and electronic production workflows.
- Knowledge of Good Manufacturing Practice, data integrity, Good Documentation Practice and computerized system validation principles.
- Ability to troubleshoot manufacturing-system, master-data, process-order and system-interface issues using structured problem-solving approaches.
- Strong cross-functional collaboration skills, with the ability to translate manufacturing requirements into reliable digital solutions.
- Fluent Italian and professional working proficiency in English for technical documentation and international collaboration.

Rewards

At Novartis, we're committed to reimagining medicine together - and rewarding the people who make it happen.

The rewards of being part of our team go far beyond base pay and incentives. We also offer a variety of competitive benefits in kind to help you thrive personally and professionally, such as insurance plans, retirement plans, wellbeing resources and global recognition programs. In addition, we provide flexible and hybrid working options, where possible, and a minimum of 14 weeks paid parental leave.

Expected Annual Base Salary Range for role: EUR 31,300-58,100.

The salary offered is determined based on gender-neutral objectives, such as relevant skills, competencies and experience in accordance with the Novartis pay setting policy and upon joining Novartis will be reviewed periodically.

In addition to your base salary, you may be eligible for a performance-based bonus depending on certain performance parameters. Further details will be provided during the application process.

Pay equity is a fundamental principle of our employment policy and reflects our commitment to create a diverse, equitable and inclusive environment that treats all employees with dignity and respect, as outlined in our Code of Ethics.

Read our brochure to learn more about our global total rewards offering: https://www.novartis.com/sites/novartis_com/files/novartis-life-handbook.pdf

**Note: Benefits and compensation may vary by country and are subject to local legal requirements, including provisions of collective bargaining agreements where applicable. A full overview of your compensation package, including any relevant collective bargaining agreement details applicable to your role based on your employment location and Novartis employer entity, will be communicated separately to you during the application process.**

Commitment to Diversity and Inclusion / EEO paragraph:

Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? https://www.novartis.com/about/strategy/people-and-culture

Benefits and Rewards: Read our handbook to learn about all the ways we'll help you thrive personally and professionally: https://www.novartis.com/careers/benefits-rewards

## Role Requirements

Primary location salary range
€31,300.00 - €58,100.00

Division
DIV_TO
Business Unit
Production / Manufacturing
Location
LOC_IT
Site
Torre Annunziata
Company / Legal Entity
IT08 (FCRS = IT008) Novartis Farma S.p.A.
Functional Area
FCT_TO
Job Type
Full time
Employment Type
Regular
Shift Work
No
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