NOVARTIS

Process Expert (m/f/d)

Job ID
REQ-10091907
Nov 10, 2026
LOC_AT

About the Role

Key Responsibilities:

- Act as the process expert for Drug Product manufacturing within or Visual Inspection operations.
- Build deep process knowledge and provide technical support to ensure safe, compliant, and reliable manufacturing execution.
- Independently manage multiple operational topics, priorities, and deadlines in a dynamic production environment.
- Lead investigations, define corrective actions, and implement sustainable solutions to prevent recurrence of deviations.
- Drive continuous improvement initiatives to enhance process performance, product quality, and operational efficiency.
- Create and maintain master batch records and manufacturing documentation in compliance with quality requirements.
- Support health authority, regulatory, and customer inspections by providing process expertise and ensuring inspection readiness.
- Support qualification, validation, and implementation activities for processes, equipment, and documentation changes.

Essential Requirements:

- Fluent German and English communication skills, both written and spoken.
- Curiosity about manufacturing processes and a proactive mindset for learning and continuous development.
- Ability to independently drive topics forward, coordinate stakeholders, and ensure timely execution of actions.
- Strong teamwork and communication skills with the ability to collaborate across multiple functions.
- Excellent organizational skills with the ability to manage priorities, workload, and competing demands effectively.
- Bachelor's degree in Engineering, Life Sciences, Biotechnology, Pharmaceutical Sciences, or a related field.

Desirable Requirements:

- Experience in a manufacturing environment; pharmaceutical or biotechnology industry experience is preferred.
- Exposure to deviation management, qualification activities, or process improvement initiatives within a regulated environment.

Benefits and Rewards

At Novartis, we’re committed to reimagining medicine together - and rewarding the people who make it happen.

The rewards of being part of our team go far beyond base pay and incentives. We also offer a variety of competitive benefits in kind to help you thrive personally and professionally, such as insurance plans, retirement plans, wellbeing resources and global recognition programs. In addition, we provide flexible and hybrid working options, where possible, and a minimum

of 14 weeks paid parental leave.

Expected Annual Base Salary Range for role:

60.978,00 - 89.300,00

The salary offered is determined based on gender-neutral objectives, such as relevant skills, competencies and experience in accordance with the Novartis pay setting policy and upon joining Novartis will be reviewed periodically.

In addition to your base salary, you may be eligible for a performance-based bonus depending on certain performance parameters. Further details will be provided during the application process.

Pay equity is a fundamental principle of our employment policy and reflects our commitment to create a diverse, equitable and inclusive environment that treats all employees with dignity and respect, as outlined in our Code of Ethics.

Read our brochure to learn more about our global total rewards offering: https://www.novartis.com/sites/novartis_com/files/novartis-life-handbook.pdf

Note: Benefits and compensation may vary by country and are subject to local legal requirements, including provisions of collective bargaining agreements where applicable. A full overview of your compensation package, including any relevant collective bargaining agreement details applicable to your role based on your employment location and Novartis employer entity, will be communicated separately to you during the application process.

Adjustments for Applicants with Disabilities: If because of a medical condition, physical disability or a neurodiverse condition you require an adjustment during the recruitment process, please reach out to disabilities.austria@novartis.com and let us know the nature of your request as well as your contact information. The support which we can provide will include advice on suitable positions as well as guidance at all stages of the application process. Austrian law provides candidates the opportunity to involve the local disability representative, Behindertenvertrauensperson (BVP), in the application process. If you would like to request this, please let us know in advance as a note on your CV.

Commitment to Diversity and Inclusion / EEO paragraph:

Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.

Role Requirements

Primary location salary range
€60,978.00 - €89,300.00
Division
DIV_TO
Business Unit
Production / Manufacturing

Location
LOC_AT
Site
Schaftenau
Company / Legal Entity
AT33 (FCRS = AT033) Novartis Pharmaceutical Manufacturing GmbH
Functional Area
FCT_TO
Job Type
Full time
Employment Type
Regular
Shift Work
No
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