NOVARTIS

Patent Attorney II

Job ID
REQ-10090896
Nov 09, 2026
LOC_CH

About the Role

Key Responsibilities

- Provide clear, strategic, and business-focused counsel to Novartis R&D clients on invention protection, portfolio development, publication strategy, and third-party risks.
- Build and manage patent portfolios for Novartis R&D projects by identifying inventions and preparing, prosecuting, maintaining, and defending patent filings across areas such as new molecular entities, processes, manufacturing, platforms, technologies, and clinical developments.
- Render legal opinions on patentability, validity, and freedom to operate, and develop patent strategies that strengthen IP positions, support freedom to operate, and enable effective IP defense.
- Apply deep knowledge of national patent law and practice, including relevant legal developments and patent trends, to shape strategy and advice.
- Understand and apply other forms of exclusivity protection, as appropriate.
- Communicate effectively with colleagues and leaders across the legal, IP, and R&D organizations.
- Build and manage relationships with outside counsel and collaborators, including extensive interaction within a multicultural global patent function.
- Conduct due diligence and provide counsel based on those assessments, including freedom-to-operate, infringement, validity, risk evaluation, and risk mitigation strategies.
- Provide IP support for transactional matters, including M&A, research collaborations, and in-licensing opportunities, with advice on contract drafting and negotiation
- Ensure high-quality, timely delivery of work aligned with business goals and budgets

Essential Requirements

- University degree in law, admission to the bar and qualification as a European Patent Attorney / Lawyer
- Advanced degree in chemistry or related field, with strong preference for a doctoral degree
- Significant experience as a patent attorney within a law firm or pharmaceutical or biotechnology environment
- Strong technical expertise in chemistry, preferably including experience with small molecules, synthesis, or pharmaceutical development.
- Expertise in U.S. and PCT patent law, filing processes, and prosecution practice, with a detailed understanding of European patent law and other major global patent systems
- Proven ability to partner with scientific and business stakeholders to deliver strategic intellectual property advice
- Strong analytical, communication, and decision-making skills with high attention to detail
- Ability to manage multiple priorities effectively within a fast-paced, global environment

Benefits & Rewards

At Novartis, we’re committed to reimagining medicine together - and rewarding the people who make it happen.

Expected Annual Base Salary Range for role: CHF 126.000 - CHF 234.000

The base salary offered is determined based on gender-neutral objectives, such as relevant skills, competencies and experience in accordance with the Novartis pay setting policy and upon joining Novartis will be reviewed periodically.

The rewards of being part of our team go far beyond base pay and incentives. We also offer a variety of competitive benefits in kind to help you thrive personally and professionally, such as insurance plans, retirement plans, wellbeing resources and global recognition programs. In addition, we provide flexible and hybrid working options, where possible, and minimum 14 weeks paid parental leave.

In addition to your base salary, you may be eligible for a performance-based bonus depending on certain performance parameters. Further details will be provided during the application process.

Read our brochure to learn more about our global total rewards offering:

https://www.novartis.com/sites/novartis_com/files/novartis-life-handbook.pdf

Note: Benefits and compensation may vary by country and are subject to local legal requirements, including provisions of collective bargaining agreements where applicable. A full overview of your compensation package, including any relevant collective bargaining agreement details applicable to your role based on your employment location and Novartis employer entity, will be communicated separately to you during the application process.

Commitment to Diversity and Inclusion:

Novartis is committed to building an outstanding, inclusive work environment and diverse teams representative of the patients and communities we serve.

Accessibility and Accommodation:

Novartis is committed to working with and providing reasonable accommodation to all individuals. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in order to receive more detailed information about the essential functions of a position, please send an e-mail to diversity.inclusion_ch@novartis.com and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

Role Requirements

Primary location salary range
CHF126,000.00 - CHF234,000.00
Division
DIV_LE
Business Unit
Legal
Location
LOC_CH
Site
Basel (City)
Company / Legal Entity

C028 (FCRS = CH028) Novartis Pharma AG
Functional Area
FCT_LI
Job Type
Full time
Employment Type
Regular
Shift Work
No
Apply to Job

Job ID
REQ-10090896

Patent Attorney II

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