NOVARTIS

Site MS&T Head

Job ID
REQ-10091562
Nov 09, 2026
LOC_DE

About the Role

Key Responsibilities

- Set the strategic direction and objectives for Manufacturing Science & Technology at the Halle radiopharmaceutical production site.
- Serve as the key Manufacturing Science & Technology partner for site and platform leadership.
- Strengthen knowledge management, technical standards and inspection readiness across the department and site functions.
- Ensure robust product stewardship and end-to-end technical oversight throughout the commercial product lifecycle.
- Drive manufacturing process robustness, capability and continuous improvement in collaboration with site and global teams.
- Oversee technical changes, regulatory technical matters and scientific product and process knowledge.
- Own the site Validation Master Plan and ensure processes remain validated throughout the product lifecycle.
- Lead technical transfers and enable robust commercial scale-up of new products with research and development teams.
- Advance manufacturing excellence through technical standards, new technologies, equipment start-up and process optimization.
- Build technical capabilities by ensuring effective training curricula and leveraging shared learning across site and platform teams.

Essential Requirements

- Master’s degree in Chemistry, Pharmacy, Chemical Engineering, Pharmaceutical Technology, or a related scientific discipline.
- Minimum five years of experience in pharmaceutical manufacturing, manufacturing science and technology, technical development, or quality of sterile products.
- At least three years of experience in process validation, including leading and managing validation projects.
- Strong understanding of manufacturing processes, process equipment, design of experiments and applied statistics.
- Strong knowledge of quality systems, Good Manufacturing Practice requirements and regulatory expectations across multiple health authorities.
- Experience working in an international pharmaceutical environment and managing cross-functional projects across sites and functions.
- Strong communication and stakeholder management skills, with confidence collaborating with and presenting to global stakeholders.
- Expertise in technical reports and Good Manufacturing Practice documentation, with a fundamental understanding of pharmaceutical analytical testing.

Desirable Requirements

- Experience in radiopharmaceutical production.

Benefits & Rewards

At Novartis, we’re committed to reimagining medicine together - and rewarding the people who make it happen.

Expected Annual Base Salary Range for role: € 97,900 to € 146,900

The base salary offered is determined based on gender-neutral objectives, such as relevant skills, competencies and experience in accordance with the Novartis pay setting policy and upon joining Novartis will be reviewed periodically.

In addition to your base salary, you may be eligible for a performance-based bonus depending on certain performance parameters.

The rewards of being part of our team go far beyond base pay and incentives. We also offer a variety of competitive benefits in kind to help you thrive personally and professionally, such as insurance plans, retirement plans, wellbeing resources and global recognition programs. In addition, we provide flexible and hybrid working options, where possible, and minimum 14 weeks paid parental leave.

Pay equity is a fundamental principle of our employment policy and reflects our commitment to create a diverse, equitable and inclusive environment that treats all employees with dignity and respect, as outlined in our Code of Ethics.

Read our brochure to learn more about our global total rewards offering:
https://www.novartis.com/sites/novartis_com/files/novartis-life-handbook.pdf

Note: Benefits and compensation may vary by country and are subject to local legal requirements, including provisions of collective bargaining agreements where applicable. A full overview of your compensation package, including any relevant collective bargaining agreement details applicable to your role based on your employment location and Novartis employer entity, will be communicated separately to you during the application process.

Commitment to Diversity and Inclusion

Novartis is committed to building an outstanding, inclusive work environment and diverse teams representative of the patients and communities we serve.

Role Requirements

Primary location salary range
€97,900.00 - €146,900.00
Division
DIV_TO
Business Unit
Production / Manufacturing
Location
LOC_DE
Site
Halle (Saale)
Company / Legal Entity
D122 (FCRS = DE122) Novartis Radiopharmaceuticals GmbH
Functional Area
FCT_TO
Job Type
Full time
Employment Type
Regular
Shift Work
No
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Site MS&T Head

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List of links present in page

1. https://jobapi.novartis.com/req-10091562-site-mst-head
2. https://www.novartis.com/sites/novartis_com/files/novartis-life-handbook.pdf
3. https://novartis.wd3.myworkdayjobs.com/en-US/Novartis_Careers/job/Halle-Saale/Site-MS-T-Head_REQ-10091562-1
4. https://novartis.wd3.myworkdayjobs.com/en-US/Novartis_Careers/job/Halle-Saale/Site-MS-T-Head_REQ-10091562-1