NOVARTIS

Senior Study Leader

Job ID
REQ-10091264
Nov 06, 2026
LOC_GB

About the Role

Key Responsibilities

· Co-lead cross-functional Clinical Trial Teams (CTTs) to deliver global studies with quality, efficiency, and operational excellence.

· Drive end-to-end study planning and execution in alignment with clinical protocols and operational plans.

· Proactively manage study timelines, budgets, risks, contingencies and inspection readiness throughout the study lifecycle.

· Build empowered, psychologically safe teams that encourage collaboration, accountability, agility, and high performance.

· Partner across global and local functions to strengthen study delivery, recruitment, data operations and vendor performance.

· Oversee study close-out activities, ensuring appropriate documentation, accountability, compliance and audit readiness.

· Champion continuous improvement and knowledge sharing to strengthen clinical study operations and ways of working.

Essential Requirements

· Bachelor's degree in life sciences, healthcare or another clinically relevant field.

· At least four years of recent experience in clinical research or drug development across Phase I-IV studies.

· At least three years of experience leading, planning, executing, reporting, and delivering clinical studies in a global matrix environment.

· Strong knowledge of Good Clinical Practice, International Council for Harmonization Good Clinical Practice (ICH-GCP) guidelines, health authority regulations and clinical quality standards.

· Demonstrated experience leading global or virtual cross-functional teams and building effective relationships with internal and external stakeholders.

· Strong project management, strategic thinking, communication, negotiation, prioritization, and problem-solving capabilities.

Benefits & Rewards

At Novartis, we’re committed to reimagining medicine together - and rewarding the people who make it happen.

Expected Annual Base Salary Range for role: 67,900 - 126,100 GBP Annual

The base salary offered is determined based on gender-neutral objectives, such as relevant skills, competencies and experience in accordance with the Novartis pay setting policy and upon joining Novartis will be reviewed periodically.

The rewards of being part of our team go far beyond base pay and incentives. We also offer a variety of competitive benefits in kind to help you thrive personally and professionally, such as insurance plans, retirement plans, wellbeing resources and global recognition programs. In addition, we provide flexible and hybrid working options, where possible, and minimum 14 weeks paid parental leave.

In addition to your base salary, you may be eligible for a performance-based bonus depending on certain performance parameters. Long-term equity awards granted at group level may also be part of your package. Further details will be provided during the application process.

You may be eligible for a company vehicle or a car allowance in accordance with the applicable local Novartis policies and guidelines.

Pay equity is a fundamental principle of our employment policy and reflects our commitment to create a diverse, equitable and inclusive environment that treats all employees with dignity and respect, as outlined in our Code of Ethics.

Read our brochure to learn more about our global total rewards offering:

https://www.novartis.com/sites/novartis_com/files/novartis-life-handbook.pdf

Note: Benefits and compensation may vary by country and are subject to local legal requirements, including provisions of collective bargaining agreements where applicable. A full overview of your compensation package, including any relevant collective bargaining agreement details applicable to your role based on your employment location and Novartis employer entity, will be communicated separately to you during the application process.

Role Requirements

Primary location salary range
£67,900.00 - £126,100.00
Division
DIV_GD
Business Unit
Development
Location
LOC_GB
Site
London (The Westworks)
Company / Legal Entity
GB16 (FCRS = GB016) Novartis Pharmaceuticals UK Ltd.
Functional Area
FCT_RD
Job Type
Full time

Employment Type
Regular
Shift Work
No
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