NOVARTIS

# Associate Director DDIT ISC Detection & Response

Job ID
REQ-10090114
Nov 06, 2026
LOC_CZ

### About the Role

#LI-Hybrid
Location: Prague

Key Responsibilities:

- Shape and influence global TDR strategy, driving operational excellence, innovation, and advanced cyber defense capabilities. Serve as a senior technical authority, providing strategic guidance on complex security challenges and critical incident response activities.
- Drive AI adoption, intelligent automation, and emerging technologies to transform detection and response capabilities.
- Lead strategic initiatives in collaboration with global cybersecurity leadership, engineering teams, and key stakeholders.
- Oversee and enhance security monitoring, threat detection, and triage capabilities across the Novartis IT ecosystem. Leverage SIEM, advanced analytics, and threat intelligence to identify sophisticated threats and improve detection coverage.
- Drive improvements in detection engineering, security controls, and capabilities against evolving TTPs.
- Serve as a senior escalation point for complex security incidents involving sophisticated threat actors.
- Lead critical investigations and response activities, including forensic analysis, containment, stakeholder communication, and remediation.
- Translate incident findings into actionable recommendations to strengthen organizational cyber resilience.
- Drive continuous improvement of TDR processes, investigation methodologies, and response playbooks. Collaborate with engineering teams to advance security orchestration, automation, and technology integration.
- Provide technical mentorship, promote investigation quality, and influence best practices across global TDR teams.

Essential Requirement:

- 8+ years of cybersecurity experience, including 5+ years in Security Operations, Threat Detection, Incident Response, and Threat Hunting.
- Proven experience leading complex security investigations and driving cross-functional initiatives in large enterprise environments.
- Strong track record of enhancing detection capabilities, incident response processes, operational efficiency, and investigation quality.
- Experience mentoring security analysts and influencing stakeholders across teams without direct people management responsibility.
- Hands-on expertise with SIEM, EDR/XDR, Detection Engineering, Security Telemetry, and Incident Response tools such as Microsoft Sentinel, Microsoft Defender, and Splunk.
- Solid knowledge of cloud security investigations across Azure and/or AWS, including identity, endpoint, and cloud telemetry analysis.
- Skilled in leveraging MITRE ATT&CK, threat intelligence, and attacker behavior analysis to improve detection and response strategies.

- Proficiency in security automation, SOAR, KQL/SPL/Python scripting, AI-enabled SOC use cases, with a Bachelor's degree (or equivalent experience).

Desirable Requirement:

- Certifications such as CISSP, GCIH, GCFA, or cloud security certifications preferred.

Expected Annual Base Salary Range for role: 1,120,210.00 - 2,080,390.00 CZK Annual CZK

The base salary offered is determined based on gender-neutral objectives, such as relevant skills, competencies and experience in accordance with the Novartis pay setting policy and upon joining Novartis will be reviewed periodically.

In addition to your base salary, you may be eligible for a performance-based bonus depending on certain performance parameters.

The rewards of being part of our team go far beyond base pay and incentives. We also offer a variety of competitive benefits in kind to help you thrive personally and professionally, such as insurance plans, retirement plans, wellbeing resources and global recognition programs. In addition, we provide flexible and hybrid working options, where possible, and minimum 14 weeks paid parental leave.

Pay equity is a fundamental principle of our employment policy and reflects our commitment to create a diverse, equitable and inclusive environment that treats all employees with dignity and respect, as outlined in our Code of Ethics.

Read our brochure to learn more about our global total rewards offering:
https://www.novartis.com/sites/novartis_com/files/novartis-life-handbook.pdf

Note: Benefits and compensation may vary by country and are subject to local legal requirements, including provisions of collective bargaining agreements where applicable. A full overview of your compensation package, including any relevant collective bargaining agreement details applicable to your role based on your employment location and Novartis employer entity, will be communicated separately to you during the application process.

Commitment to Diversity & Inclusion:

Novartis is committed to building an outstanding, inclusive work environment and diverse teams representative of the patients and communities we serve.

Accessibility and accommodation:

Novartis is committed to working with and providing reasonable accommodation to all individuals. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in order to receive more detailed information about the essential functions of a position, please send an email to di.cz@novartis.com and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

## Role Requirements

Primary location salary range
Kč1,120,210.00 - Kč2,080,390.00
Division
DIV_TO
Business Unit
Information Technology
Location
LOC_CZ
Site
Prague
Company / Legal Entity
CZ02 (FCRS = CZ002) Novartis s.r.o.
Functional Area
FCT_IT
Job Type
Full time
Employment Type
Regular
Shift Work
No
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Job ID
REQ-10090114

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