NOVARTIS

Quality Control Officer

Job ID
REQ-10086761
Nov 06, 2026
LOC_NL

About the Role

Deadline for applications: 18th of September 2026.

Major Accountabilities:

- The accurate execution of the quality control as defined in the specification of the respective medicinal product, intermediate or raw material.
- Awareness for any uncommon or unexpected incident, condition or detail during these controls and immediate notification of such deviation to the Qualified Person.
- Execution of the routine quality control testing conform analytical procedures and methods.
- Sampling, review and documentation of environmental monitoring according to the environmental control program effective on site. Reviewing the data and perform trend analysis.
- Manage and maintains the progress on document generation, qualification execution, document review and approval. Escalate the issue/delay to management team.
- Collaboration with AS&T in project management, validation, revalidation and/or technology transfer related to analytical equipment.Coordinate and manage deviation and out-of-specification/out-of-expectation (OOX) investigations to be initiated, assessed, and closed out in timely manner
- Responsible for all other activities related to qualification activities but not limited to change control, tag out, PM/Calibration program, equipment configuration, SOP generation.
- Communicate needs and opportunities for improvement of devices / software / methods conform GMP requirements and needs of customer.
- Ensuring the QC Laboratory is maintained in an orderly and clean state.
- Adherence to radiation and conventional regulations, and preventing oneself to a state that could expose her/him or colleagues to any hazardous situation.

Obligatory Requirements:

- 1+ years of experience as radiopharmaceutical QC laboratory or company equivalent in a strongly regulated environment.
- Excellent knowledge of good laboratory practices and cGMP.
- Analytical mind-set and eye for detail.
- Open to new technologies and continuous improvement behaviour.
- Open and clear collaboration and communication with third parties.
- Shows the appropriate sense of urgency around given tasks.
- Fluent English, written and spoken.

Benefits & Rewards

At Novartis, we’re committed to reimagining medicine together - and rewarding the people who make it happen.

Expected Annual Base Salary Range for role: €44,100 to €81,900.

The base salary offered is determined based on gender-neutral objectives, such as relevant skills, competencies and experience in accordance with the Novartis pay setting policy and upon joining Novartis will be reviewed periodically.

In addition to your base salary, you may be eligible for a performance-based bonus depending on certain performance

parameters.

The rewards of being part of our team go far beyond base pay and incentives. We also offer a variety of competitive benefits in kind to help you thrive personally and professionally, such as insurance plans, retirement plans, wellbeing resources and global recognition programs. In addition, we provide flexible and hybrid working options, where possible, and minimum 14 weeks paid parental leave.

Pay equity is a fundamental principle of our employment policy and reflects our commitment to create a diverse, equitable and inclusive environment that treats all employees with dignity and respect, as outlined in our Code of Ethics.

Read our brochure to learn more about our global total rewards offering:
https://www.novartis.com/sites/novartis_com/files/novartis-life-handbook.pdf

Note: Benefits and compensation may vary by country and are subject to local legal requirements, including provisions of collective bargaining agreements where applicable. A full overview of your compensation package, including any relevant collective bargaining agreement details applicable to your role based on your employment location and Novartis employer entity, will be communicated separately to you during the application process.

Commitment to Diversity and Inclusion

Novartis is committed to building an outstanding, inclusive work environment and diverse teams representative of the patients and communities we serve.

Role Requirements

Primary location salary range
€44,100.00 - €81,900.00
Division
DIV_TO
Business Unit
Quality
Location
LOC_NL
Site
Baarle Nassau
Company / Legal Entity
NL42 (FCRS = NL042) IDB Holland BV
Functional Area
FCT_QA
Job Type
Full time
Employment Type
Regular
Shift Work
No
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Quality Control Officer

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