NOVARTIS

Director of DDIT ITOT Platform, Solution, Automation & AI Delivery

Job ID
REQ-10091800
Nov 06, 2026
LOC_ES

About the Role

Key Responsibilities

- Own and maintain site Automation & AI roadmaps, ensuring alignment with global, platform and operational strategies.
- Lead the adoption, deployment and scaling of AI, Robotics, Automation and Digital Solutions across manufacturing sites.
- Drive the integration of AI, Robotics, Operational Technology (OT), data platforms and digital capabilities to enable connected and intelligent manufacturing operations.
- Manage the Automation and AI portfolio, including demand and prioritization, delivery risks, dependencies, budgets and benefits realization, while tracking measurable outcomes such as productivity, efficiency, adoption and business value.
- Ensure platform capabilities, standards, governance and technology roadmaps align with operational and strategic business objectives and comply with applicable quality, cybersecurity, regulatory and operational requirements.
- Foster innovation by evaluating emerging technologies and identifying opportunities to enhance manufacturing operations through Automation and AI.
- Drive cross-site collaboration, standardization and reuse of proven solutions and best practices, partnering with global product teams, architects, vendors and site SMEs to deliver scalable and sustainable solutions.
- Act as a trusted advisor to sites on Automation, AI, Robotics and digital transformation strategies, leading stakeholder engagement, change management, communication and user adoption.
- Lead and develop employees through objectives and regular check-ins, creating an environment that supports effective knowledge sharing, continuous learning and personal and professional development.
- Communicate company vision and values and build strong relationships with business partners, while ensuring applicable workplace safety, environmental protection, property protection and HSE requirements are effectively implemented and controlled within the unit. Deliver against annual objectives and KPIs and undertake other responsibilities assigned by the supervisor or arising from specific appointments.

Benefits & Rewards

Expected Annual Base Salary Range: €78,500 - €145,900

The final salary offered will be determined based on relevant skills, competencies and experience in accordance with applicable Novartis pay-setting practices.

In addition to base salary, the Spain package may include:

- Company Pension Plan
- Life and Accidental Insurance

- Meals/allowance or office canteen
- Flexible working hours

Benefits and compensation are subject to applicable local legal requirements and any applicable collective bargaining arrangements. Further details of the full compensation and benefits package applicable to the role and employing entity will be shared during the recruitment process.

Commitment to Diversity and Inclusion

Novartis is committed to building an outstanding, inclusive work environment and diverse teams representative of the patients and communities we serve.

Why Novartis

Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together?

Role Requirements

Primary location salary range
€78,500.00 - €145,900.00
Division
DIV_TO
Business Unit
Information Technology
Location
LOC_ES
Site
Barcelona Gran Vía
Company / Legal Entity
ES06 (FCRS = ES006) Novartis Farmacéutica, S.A.
Functional Area
FCT_DD
Job Type
Full time
Employment Type
Regular
Shift Work
No
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