NOVARTIS

Product Quality Lead

Job ID
REQ-10091345
Nov 06, 2026
LOC_ES

About the Role

Key Responsibilities

- Lead end-to-end quality oversight for assigned Radioligand Therapy products throughout their lifecycle.
- Represent Global Product Quality in cross-functional teams, providing clear quality guidance and recommendations.
- Guide quality activities for launches, new markets, technology transfers, and manufacturing or testing changes.
- Oversee significant product quality issues, driving timely risk assessment, resolution, and escalation.
- Lead cross-site change assessments, evaluating impacts on product quality, regulatory commitments, and supply.
- Provide quality expertise for regulatory submissions, Health Authority responses, commitments, and lifecycle changes.
- Identify emerging quality risks and apply science- and risk-based decision-making to complex challenges.
- Support inspection readiness across the global network, including preparation, Health Authority interactions, and follow-up.

Essential Requirements:

- Bachelor’s degree in Pharmacy, Chemistry, Biology, Engineering, or another relevant scientific discipline.
- Extensive pharmaceutical or biopharmaceutical experience in quality, manufacturing, technical operations, or other regulated activities.
- Strong knowledge of current Good Manufacturing Practice and relevant global regulatory expectations.
- Solid understanding of pharmaceutical manufacturing, analytical testing, validation, quality control, and technology transfer.
- Experience supporting product lifecycle activities, including launches, regulatory changes, transfers, and change control.
- Strong ability to assess complex information, communicate clear recommendations, and influence stakeholders in global cross-functional environments.

Rewards

At Novartis, we’re committed to reimagining medicine together - and rewarding the people who make it happen.

The rewards of being part of our team go far beyond base pay and incentives. We also offer a variety of competitive benefits in kind to help you thrive personally and professionally, such as insurance plans, retirement plans, wellbeing resources and global recognition programs. In addition, we provide flexible and hybrid working options, where possible, and a minimum of 14 weeks paid parental leave.

Expected Annual Base Salary Range for role: EUR 45,100.00 - 83,700.00 EUR

The salary offered is determined based on gender-neutral objectives, such as relevant skills, competencies and experience in accordance with the Novartis pay setting policy and upon joining Novartis will be reviewed periodically.

In addition to your base salary, you may be eligible for a performance-based bonus depending on certain performance parameters. Further details will be provided during the application process.

Pay equity is a fundamental principle of our employment policy and reflects our commitment to create a diverse, equitable and inclusive environment that treats all employees with dignity and respect, as outlined in our Code of Ethics.

Read our brochure to learn more about our global total rewards offering: https://www.novartis.com/sites/novartis_com/files/novartis-life-handbook.pdf

Note: Benefits and compensation may vary by country and are subject to local legal requirements, including provisions of collective bargaining agreements where applicable. A full overview of your compensation package, including any relevant collective bargaining agreement details applicable to your role based on your employment location and Novartis employer entity, will be communicated separately to you during the application process.

Commitment to Diversity and Inclusion / EEO paragraph:

Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? https://www.novartis.com/about/strategy/people-and-culture

Benefits and Rewards: Read our handbook to learn about all the ways we'll help you thrive personally and professionally: https://www.novartis.com/careers/benefits-rewards

Role Requirements

Primary location salary range
€45,100.00 - €83,700.00
Division
DIV_TO
Business Unit
Production / Manufacturing
Location
LOC_ES
Site
Barcelona Gran Vía
Company / Legal Entity
ES06 (FCRS = ES006) Novartis Farmacéutica, S.A.

Functional Area
FCT_QA
Job Type
Full time
Employment Type
Regular
Shift Work
No
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