NOVARTIS

Senior Data Product Manager, Digital Finance

Job ID
REQ-10091229
Nov 05, 2026
LOC_ES

About the Role

Key Responsibilities

· Own the vision, roadmap and measurable outcomes for enterprise Finance data products.

· Translate Finance priorities into a transparent, value-driven product backlog.

· Lead product discovery, development, testing and delivery of scalable, trusted Finance data products and capabilities.

· Embed consistent Finance definitions, key performance indicators, business rules, lineage and governance into products.

· Partner across Finance, Digital, technology and data teams to align priorities, dependencies and decisions.

· Ensure products meet data governance, security, access-control and responsible artificial intelligence requirements.

· Drive adoption and continuous improvement through clear success measures, documentation, training and stakeholder feedback.

Essential Requirements

· Bachelor’s or master’s degree in a relevant discipline, or equivalent professional experience.

· Significant product management experience, including ownership of enterprise data products, platforms or analytics capabilities.

· Proven ability to define product vision, manage value-based roadmaps and deliver measurable outcomes.

· Strong understanding of enterprise Finance processes, controls, key performance indicators and end-to-end data flows.

· Strong business partnering, stakeholder management and communication skills, connecting Finance priorities with data and technology teams.

· Good knowledge of modern data platforms, including lakehouses, warehouses, data pipelines, contracts, lineage and observability.

· Working knowledge of structured query language and platforms such as Snowflake or Databricks, enabling effective partnership with technical teams.

· Understanding of data governance and responsible artificial intelligence, including data quality, security, guardrails, evaluation and human oversight.

Desirable Requirements

· Experience working in cross-functional teams across multiple organisational levels and business areas.

· Familiarity with enterprise data mana

gement and governance, including master data, data catalogues, security and semantic concepts.

Benefits & Rewards

At Novartis, we’re committed to reimagining medicine together - and rewarding the people who make it happen.

Expected Annual Base Salary Range for role: 59,100 – 109,700 EUR gross.

The base salary offered is determined based on gender-neutral objectives, such as relevant skills, competencies and experience in accordance with the Novartis pay setting policy and upon joining Novartis will be reviewed periodically.

In addition to your base salary, you may be eligible for a performance-based bonus depending on certain performance parameters.

The rewards of being part of our team go far beyond base pay and incentives. We also offer a variety of competitive benefits in kind to help you thrive personally and professionally, such as insurance plans, retirement plans, wellbeing resources and global recognition programs. In addition, we provide flexible and hybrid working options, where possible, and minimum 14 weeks paid parental leave.

Pay equity is a fundamental principle of our employment policy and reflects our commitment to create a diverse, equitable and inclusive environment that treats all employees with dignity and respect, as outlined in our Code of Ethics.

Read our brochure to learn more about our global total rewards offering:
https://www.novartis.com/sites/novartis_com/files/novartis-life-handbook.pdf

Note: Benefits and compensation may vary by country and are subject to local legal requirements, including provisions of collective bargaining agreements where applicable. A full overview of your compensation package, including any relevant collective bargaining agreement details applicable to your role based on your employment location and Novartis employer entity, will be communicated separately to you during the application process.

Commitment to Diversity and Inclusion / EEO paragraph

Novartis is committed to building an outstanding, inclusive work environment and diverse teams’ representative of the patients and communities we serve.

Role Requirements

Primary location salary range
€59,100.00 - €109,700.00
Division
DIV_FI
Business Unit
Finance
Location
LOC_ES
Site
Barcelona Gran Vía
Company / Legal Entity
ES06 (FCRS = ES006) Novartis Farmacéutica, S.A.
Functional Area
FCT_FN
Job Type
Full time
Employment Type
Regular
Shift Work

No

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