NOVARTIS

Senior Expert Science & Technology in Upstream Process Development/Višji strokovnjak za znanost in tehnologijo na področju razvoja procesov v predproizvodnji

Job ID
REQ-10091082
Nov 04, 2026
LOC_SI

About the Role

Key responsibilities

- Develops and optimizes upstream processes, evaluates and implements new technologies, and applies knowledge from scientific and technical literature. Presents results at internal and external conferences and network meetings and may contribute to scientific publications and patent applications.
- Leads functional subteams, assesses and aligns project resource requirements and timelines. Represents the function in technical teams and performs project tasks and responsibilities related to their area of expertise.
- Takes responsibility for the operation and management of complex equipment, infrastructure maintenance, and the planning of required investments.
- Interprets results, evaluates data and draws appropriate conclusions. Oversees project-related scientific activities and performs complex tasks for which established procedures are not yet available.
- Develops process procedures or development guidelines and promotes their implementation. Prepares scientific reports and supports the preparation of regulatory submission documentation. Acts as a technical expert during audits, inspections and due diligence reviews.
- Communicates and resolves issues within their area of responsibility in a timely manner. Leads the transfer of knowledge, experience and procedures to other colleagues, departments or external contractors,
- Takes responsibility for personal and professional development
- Leads initiatives that proactively ensure compliance and continuous improvement.
- Ensures compliance to company policies, regulatory requirements and HSE requirements
- Performs other duties defined through the objective-setting process.

Preferred qualifications

Education and Experiences: Doctorate in a relevant natural science discipline and/or tracker record in comparable position

Languages: Proficiency in English.

Digital skills: Proficiency in Microsoft Office applications, AI tools.

Skills required

Good communication skills, Can-do mind set, Team player, Proactivity, Laboratory instrumentation, Manufacturing Processes, IT skills

Benefits & Rewards

At Novartis, we’re committed to reimagining medicine together - and rewarding the people who make it happen.

Expected Annual Base Salary Range for role: € 46,550 to € 86,450

The base salary offered is determined based on gender-neutral objectives, such as relevant skills, competencies and experience in accordance with the Novartis pay setting policy and upon joining Novartis will be reviewed periodically.

In addition to your base salary, you may be eligible for a performance-based bonus depending on certain performance parameters.

The rewards of being part of our team go far beyond base pay and incentives. We also offer a variety of competitive benefits in kind to help you thrive personally and professionally, such as insurance plans, retirement plans, wellbeing resources and global recognition programs. In addition, we provide flexible and hybrid working options, where possible, and minimum 14 weeks paid parental leave.

Glavne odgovornosti

- Razvija in optimizira bioprocese, uvaja nove tehnologije ter uporablja znanje iz znanstvene in tehnične literature. Rezultate predstavlja na internih in eksternih konferencah ter strokovnih srečanjih in po potrebi prispeva k znanstvenim objavam ter patentnim prijavam.
- Vodi, spremlja in nadzoruje funkcijske podekipe, svojo funkcijo zastopa v tehničnih ekipah ter izvaja projektne naloge in odgovornosti v skladu s časovnicami in roki.
- Odgovoren je za uporabo in upravljanje zahtevnejše opreme ter za vzdrževanje infrastrukture in načrtovanje potrebnih investicij.
- Tolmači rezultate, vrednoti podatke in oblikuje ustrezne znanstvene zaključke. Nadzoruje znanstvene aktivnosti, povezane s projekti, ter izvaja zahtevnejše naloge, za katere uveljavljeni postopki še niso vzpostavljeni
- Pripravlja postopke, povezane s procesi, oziroma razvojne smernice ter spodbuja njihovo izvajanje. Pripravlja znanstvena poročila in podpira pripravo registracijske dokumentacije. Sodeluje pri presojah in inšpekcijah.ter sodeluje pri evaluaciji zunanjih partnerjev.
- Pravočasno obvešča o problemih v okviru svojih pristojnosti in jih rešuje. Vodi in vzpodbuja prenos znanja, izkušenj in postopkov na druge sodelavce, oddelke ali zunanje pogodbene izvajalce,
- Prevzema odgovornost za svoj osebni in strokovni razvoj.
- Vodi pobude za proaktivno zagotavljanje skladnosti in stalnih izboljšav.
- Izvaja in upošteva vsa navodila ter zahteve za zagotavljanje varnega dela, varovanje okolja in zaščito premoženja.
- Izvaja tudi druge naloge, določene v okviru letnega pogovora o ciljih.

Želeni pogoji

· Izobrazba in izkušnje: doktorat ustrezne naravoslovne smeri in/ali izkušnje na primerljivem delovnem mestu

· Jeziki: aktivno znanje angleškega jezika.

· Digitalna znanja: poznavanje orodij Microsoft Office, AI agenti

Znanja in kompetence

Dobre komunikacijske sposobnosti, proaktivna miselnost in usmerjenost k rešitvam, sposobnost timskega dela, samoiniciativnost, poznavanje laboratorijske opreme in instrumentacije, digitalna in IT znanja

Ugodnosti in nagrade

V podjetju Novartis smo zavezani k skupnemu preoblikovanju medicine – in k nagrajevanju ljudi, ki to omogočajo. Predvideni razpon letne osnovne plače za to delovno mesto: od 46,550 € do 86,450 € Ponujena osnovna plača se določi na podlagi ciljev, ki ne upoštevajo spola, kot so ustrezna znanja, kompetence in izkušnje, v skladu s politiko določanja plač v podjetju Novartis, po vstopu v podjetje pa se bo redno pregledovala. Poleg osnovne plače ste lahko upravičeni do bonusa, odvisnega od uspešnosti, ki temelji na določenih kazalnikih uspešnosti. Nagrade za sodelovanje v našem timu segajo daleč onkraj osnovne plače in spodbud. Ponujamo tudi vrsto konkurenčnih ugodnosti v naravi, ki vam pomagajo pri osebnem in poklicnem razvoju, kot so zavarovalni načrti, pokojninski načrti, viri za dobro počutje in globalni programi priznanj. Poleg tega zagotavljamo fleksibilne in hibridne možnosti dela, kjer je to mogoče, ter najmanj 14 tednov plačanega starševskega dopusta.

Role Requirements

Primary location salary range
€46,550.00 - €86,450.00
Division
DIV_GD
Business Unit
Development
Location
LOC_SI
Site
Mengeš
Company / Legal Entity
SI19 (FCRS = SI019) Novartis farmacevtska proizvodnja d.o.o.
Functional Area
FCT_RD
Job Type
Full time
Employment Type
Temporary (Fixed Term)
Shift Work
No
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