NOVARTIS

Technology Business Partner Development – Regulatory Affairs

Job ID
REQ-10076259
Nov 04, 2026
LOC_ES

About the Role

Key responsibilities:

- Act as the primary technology partner to Regulatory Affairs leaders, shaping strategy and digital priorities.
- Own the Regulatory Affairs technology portfolio, including governance, processes, metrics, and decision frameworks.
- Drive prioritization across initiatives using value, feasibility, impact, and capacity considerations.
- Oversee portfolio delivery, ensuring timelines, budgets, quality, and benefits realization.
- Lead development of business cases and project plans aligned to the Regulatory Affairs technology roadmap.
- Establish transparent reporting using key performance indicators and actionable portfolio insights.
- Anticipate risks, address delivery challenges, and drive timely resolution through stakeholder alignment.

Essential requirements:

- 10+ years of experience leading global technology or digital transformation in pharmaceutical or healthcare environments.
- Strong expertise in strategic technology partnering and project portfolio management.
- In-depth knowledge of software development life cycle and Agile Scrum delivery models.
- Proven experience applying artificial intelligence in life sciences, including large language models and retrieval-augmented generation.
- Demonstrated success leading complex programs with strong risk management and prioritization skills.
- Excellent leadership, analytical thinking, and executive-level communication across technical and non-technical audiences.

Rewards

At Novartis, we’re committed to reimagining medicine together - and rewarding the people who make it happen.

The rewards of being part of our team go far beyond base pay and incentives. We also offer a variety of competitive benefits in kind to help you thrive personally and professionally, such as insurance plans, retirement plans, wellbeing resources and global recognition programs. In addition, we provide flexible and hybrid working options, where possible, and a minimum of 14 weeks paid parental leave.

Expected Annual Base Salary Range for role:

- Barcelona: 65,200.00 - 121,000.00 EUR Annual

The salary offered is determined based on gender-neutral objectives, such as relevant skills, competencies and experience in accordance with the Novartis pay setting policy and upon joining Novartis will be reviewed periodically.

In addition to your base salary, you may be eligible for a performance-based bonus depending on certain performance parameters. Further details will be provided during the application process.

Pay equity is a fundamental principle of our employment policy and reflects our commitment to create a diverse, equitable and inclusive environment that treats all employees with dignity and respect, as outlined in our Code of Ethics.

Read our brochure to learn more about our global total rewards offering:
https://www.novartis.com/sites/novartis_com/files/novartis-life-handbook.pdf

Note: Benefits and compensation may vary by country and are subject to local legal requirements, including provisions of collective bargaining agreements where applicable. A full overview of your compensation package, including any relevant collective bargaining agreement details applicable to your role based on your employment location and Novartis employer entity, will be communicated separately to you during the application process.

Commitment to Diversity and Inclusion / EEO paragraph:

Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.

Role Requirements

Primary location salary range
€65,200.00 - €121,000.00
Division
DIV_TO
Business Unit
Information Technology
Location
LOC_ES
Site
Barcelona Gran Vía
Company / Legal Entity
ES06 (FCRS = ES006) Novartis Farmacéutica, S.A.
Functional Area
FCT_IT
Job Type
Full time
Employment Type
Regular
Shift Work
No
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