NOVARTIS

Novartis Venture Fund Analyst

Job ID
REQ-10091043
Nov 03, 2026
LOC_US

About the Role

Key Responsibilities

· Support scientific and business due diligence for new and follow-on life sciences investments.

· Evaluate scientific publications, business plans and emerging technologies to inform investment decisions.

· Conduct competitive, market and landscape analyses across therapeutic areas and emerging science.

· Engage with scientific experts and key opinion leaders to test investment hypotheses.

· Assess companies, development programs and market opportunities alongside senior investment colleagues.

· Build financial and capital models to support investment evaluation and decision-making.

· Prepare clear investment memoranda, financial analyses and presentations for internal review.

· Coordinate deal flow and maintain accurate documentation across prospective and existing investments.

· Support portfolio companies by coordinating interactions across the Novartis Venture Fund and wider Novartis organization.

· Collaborate with senior colleagues and external stakeholders across the life sciences and venture capital ecosystem.

Essential Requirements

· Doctor of Philosophy and/or Doctor of Medicine in natural sciences, medicine or a closely related discipline.

· At least two years' experience within the pharmaceutical, biotechnology or investment industry.

· Strong scientific expertise with an understanding of life sciences, drug development, medical needs and emerging scientific trends.

· Experience with, or strong understanding of, scientific due diligence and evaluating scientific evidence.

· Strong analytical and conceptual skills, with the ability to connect scientific insight with broader business and market considerations.

· Excellent written and verbal communication skills, including confidence engaging with senior stakeholders and external experts.

· Ability to prioritize and manage multiple projects effectively in an international, high-performance environment.

· Proactive, collaborative and intellectually curious approach, with a strong interest in research, analysis and life sciences investing.

Desirable Requirements

- Master of Business Administration or equivalent business education would be an advantage.
- Additional language capabilities beyond fluent English would be beneficial.

Why Novartis?

At Novartis, our purpose is to reimagine medicine to improve and extend people's lives. As a Novartis Venture Fund Analyst, you will have the opportunity to help evaluate breakthrough science and emerging life sciences companies with the potential to address significant unmet medical needs. Working alongside experienced venture investors, entrepreneurs, scientific experts, and company leaders, you will build your investment capabilities while bringing rigorous scientific thinking to decisions that can help shape the future of medicine.

Benefits & Rewards

The salary for this position is expected to range between $132,300 - $245,700 USD per year.

The final salary offered is determined based on factors like, but not limited to, relevant skills and experience, and upon joining Novartis will be reviewed periodically. Novartis may change the published salary range based on company and market factors.

Your compensation will include a performance-based cash incentive and, depending on the level of the role, eligibility to be considered for annual equity awards.

US-based eligible employees will receive a comprehensive benefits package that includes health, life and disability benefits, a 401(k) with company contribution and match, and a variety of other benefits. In addition, employees are eligible for a generous time off package including vacation, personal days, holidays and other leaves.

To learn more about the culture, rewards and benefits we offer our people, click here.

Commitment to Diversity and Inclusion

Novartis is committed to building an outstanding, inclusive work environment and diverse teams representative of the patients and communities we serve.

The Novartis Group of Companies are Equal Opportunity Employers and take pride in maintaining a diverse environment. We do not discriminate in recruitment, hiring, training, promotion or other employment practices for reasons of race, color, religion, gender, national origin, age, sexual orientation, gender identity or expression, marital or veteran status, disability, or any other legally protected status. We are committed to building diverse teams, representative of the patients and communities we serve, and we strive to create an inclusive workplace that cultivates bold innovation through collaboration and empowers our people to unleash their full potential.

Accessibility and Accommodation

The Novartis Group of Companies are committed to working with and providing reasonable accommodation to individuals

with disabilities.

If, because of a medical condition or disability, you need a reasonable accommodation for any part of the application process, or in order to perform the essential functions of a position, please send an email to us.reasonableaccommodations@novartis.com or call +1 (877) 395-2339 and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

Role Requirements

Division
DIV_FI
Business Unit
Finance
Location
LOC_US
Site
Cambridge (USA)
Company / Legal Entity
U061 (FCRS = US061) Novartis Services, Inc.
Functional Area
FCT_BS
Job Type
Full time
Employment Type
Regular
Shift Work
No
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Job ID
REQ-10091043

Novartis Venture Fund Analyst

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