NOVARTIS

Site Engineering Head

Job ID
REQ-10091168
Nov 03, 2026
LOC_US

About the Role

Key Responsibilities

· Lead the Durham Site Engineering organization, building capabilities and developing talent to meet current and future business needs.

· Develop and execute the site engineering strategy, aligning infrastructure, utilities, equipment, and technology with business priorities.

· Ensure reliable, compliant operation and lifecycle management of site facilities, utilities, equipment, maintenance, and calibration programs.

· Direct site capital planning and engineering investments, ensuring effective prioritization, execution, governance, and resource allocation.

· Support the identification and implementation of new technologies, equipment, AI and robotics.

· Partner across functions to advance safety, quality, operational performance, asset reliability, and continuous improvement.

· Provide engineering leadership for production, testing, product launches, technical services, and evolving site requirements.

· Strengthen external partnerships and vendor performance while ensuring engineering activities meet applicable quality and compliance expectations.

Essential Requirements

· Degree in engineering or equivalent.

· 15 years of engineering experience, including experience in investment projects and maintenance.

· Broad leadership experience, including successful project management on major investment projects and/or a large maintenance organization.

· Excellent project management skills, including contract management, project appraisal, and financial knowledge.

· In-depth knowledge of chemical and/or pharmaceutical processes and equipment, broad interdisciplinary knowledge, and strong HSE and GxP/QA knowledge.

· Excellent communication skills across executive and technical audiences.

The salary for this position is expected to range between $176,400 and $327,600 per year. The final salary offered is determined based on factors like, but not limited to, relevant skills and experience, and upon joining Novartis will be

reviewed periodically. Novartis may change the published salary range based on company and market factors. Your compensation will include a performance-based cash incentive and, depending on the level of the role, eligibility to be considered for annual equity awards. US-based eligible employees will receive a comprehensive benefits package that includes health, life and disability benefits, a 401(k) with company contribution and match, and a variety of other benefits. In addition, employees are eligible for a generous time off package including vacation, personal days, holidays and other leaves.

To learn more about the culture, rewards and benefits we offer our people click here.

Role Requirements

Division
DIV_TO
Business Unit
Production / Manufacturing
Location
LOC_US
Site
Durham
Company / Legal Entity
U473 (FCRS = US473) Novartis Innovative Technologies Inc
Functional Area
FCT_TO
Job Type
Full time
Employment Type
Regular
Shift Work
No
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