NOVARTIS

CRA / Sr CRA (Dual Posting)

Job ID
REQ-10090351
Nov 10, 2026
LOC_BR

About the Role

Key Responsibilities

- Serve as primary point of contact between Novartis and clinical trial sites, ensuring strong, collaborative partnerships
- Manage assigned Phase I–IV study sites in compliance with protocols, monitoring plans, and regulatory requirements
- Conduct site initiation visits to ensure site teams are fully trained on study protocols and expectations
- Deliver ongoing training for amendments and new site personnel to maintain compliance and consistency
- Perform on-site and remote monitoring activities to ensure patient safety, data integrity, and protocol adherence
- Proactively assessing site performance, identifying risks and implementing mitigation strategies to improve outcomes
- Identify process gaps and collaborate with sites to drive continuous improvement and operational excellence
- Promote a strong compliance culture, ensuring adherence to ethical standards, regulations, and data privacy requirements
- Build strong site relationships to enhance patient recruitment and reduce operational challenges
- Lead site closeout activities, ensuring completion of follow-up actions and proper documentation and archiving

Essential Requirements

- This is a dual posting for a CRA / Sr CRA. The final level and title offered will be determined by the hiring team based on the candidate's skills, experience, and capabilities for the level offered.

- Bachelor’s degree in scientific or healthcare-related discipline.
- CRA: Up to 2 years of pharmaceutical industry experience or other relevant experience. Central, in-house, or field monitoring experience is desirable.
- Sr. CRA: Minimum 3 years of pharmaceutical industry experience or other relevant experience. Field monitoring experience is desirable.
- Understanding of clinical trial processes, including Good Clinical Practice and International Council for Harmonization guidelines.
- Knowledge of applicable regulatory requirements and standards, including global and local health authorities.
- Strong communication and relationship-building skills to effectively collaborate with clinical trial sites.
- Ability to manage multiple priorities, demonstrating strong organization and time management skills.
- Analytical and risk-based thinking with the ability to identify issues and implement effective mitigation strategies.
- Fluency in written and spoken English and the local language.

Desirable Requirements

- Strong understanding of the drug development process and clinical research methodologies.

Why Novartis
Our purpose is to reimagine medicine to improve and extend people’s lives. To achieve this, we rely on passionate people who bring expertise, curiosity, and a commitment to making a difference every day. At Novartis, you will join a collaborative environment where your work contributes to meaningful innovation for patients around the world.

Benefits and Rewards
Competitive salary, Sales incentive bonus, Pension scheme, Share purchase scheme, Health insurance, 25 days annual leave, Flexible working arrangements, subsidized dining facilities, Employee recognition scheme, learning and development opportunities.

Commitment to Diversity and Inclusion
Novartis is committed to building an outstanding, inclusive work environment and diverse teams that reflect the patients and communities we serve.

Role Requirements

Division
DIV_GD
Business Unit
Development
Location
LOC_BR
Site
Santo Amaro
Company / Legal Entity
BR03 (FCRS = BR003) NOVARTIS BIOCIENCIAS S.A
Functional Area
FCT_RD
Job Type
Full time
Employment Type
Regular
Shift Work
No
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