NOVARTIS

QA Compliance Specialist

Job ID
REQ-10089814
Nov 03, 2026
LOC_RO

About the Role

We offer 1 year contract with the possibility of extension.

Key Responsibilities:

- Maintain and continuously improve quality systems in compliance with Good Manufacturing Practice and regulatory requirements.
- Review quality documentation to ensure accuracy, completeness, compliance, and timely approval.
- Support investigations, deviations, corrective and preventive actions, and implementation of sustainable improvements.
- Promote data integrity principles and ensure quality records meet established standards.
- Support internal and external audits and contribute to inspection readiness activities.
- Partner with cross-functional teams to identify compliance risks and strengthen quality processes.
- Provide quality guidance and promote a proactive culture of compliance and continuous improvement.

Obligatory Requirements:

- University degree in Pharmacy or a closely related scientific discipline.
- At least two years of experience in the pharmaceutical industry.
- Strong knowledge of Good Manufacturing Practice and pharmaceutical quality standards.
- Advanced English language skills, with the ability to communicate effectively in a professional environment.
- Solid understanding of pharmaceutical product and material quality, quality assurance, and regulatory compliance.
- Proficiency with Microsoft Office and standard digital applications supporting quality activities.

Rewards

At Novartis, we’re committed to reimagining medicine together - and rewarding the people who make it happen.

The rewards of being part of our team go far beyond base pay and incentives. We also offer a variety of competitive benefits in kind to help you thrive personally and professionally, such as insurance plans, retirement plans, wellbeing resources and global recognition programs. In addition, we provide flexible and hybrid working options, where possible, and a minimum of 14 weeks paid parental leave.

Expected Annual Base Salary Range for role:

- Romania: RON 84,560 – 157,040.

The salary offered is determined based on gender-neutral objectives, such as relevant skills, competencies and experience in accordance with the Novartis pay setting policy and upon joining Novartis will be reviewed periodically.

In addition to your base salary, you may be eligible for a performance-based bonus depending on certain performance parameters. Further details will be provided during the application process.

Pay equity is a fundamental principle of our employment policy and reflects our commitment to create a diverse, equitable and inclusive environment that treats all employees with dignity and respect, as outlined in our Code of Ethics.

Read our brochure to learn more about our global total rewards offering: https://www.novartis.com/sites/novartis_com/files/novartis-life-handbook.pdf

Note: Benefits and compensation may vary by country and are subject to local legal requirements, including provisions of collective bargaining agreements where applicable. A full overview of your compensation package, including any relevant collective bargaining agreement details applicable to your role based on your employment location and Novartis employer entity, will be communicated separately to you during the application process.

Commitment to Diversity and Inclusion / EEO paragraph:

Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? https://www.novartis.com/about/strategy/people-and-culture

Benefits and Rewards: Read our handbook to learn about all the ways we'll help you thrive personally and professionally: https://www.novartis.com/careers/benefits-rewards

Role Requirements

Primary location salary range
lei84,560.00 - lei157,040.00
Division
DIV_TO
Business Unit
Quality
Location
LOC_RO
Site
Targu Mures
Company / Legal Entity
RO03 (FCRS = RO003) Novartis Pharmaceuticals S.R.L

Functional Area
FCT_QA
Job Type
Full time
Employment Type
Temporary (Fixed Term)
Shift Work
No
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