NOVARTIS

Medical Head, Governance, Evidence & Operations

Job ID
REQ-10091049
Nov 02, 2026
LOC_AU

About the Role

- Lead and contribute as a member of the country Medical Leadership Team, helping to shape the medical strategy in alignment with business and patient priorities.
- Develop and execute operational medical plans that support the broader medical and franchise strategies.
- Lead cross-functional collaboration across Medical, Commercial, Global, and other key internal teams to ensure strong alignment and effective execution.
- Provide leadership across governance, evidence generation, medical operations, and medical excellence activities.
- Partner with senior leaders and external stakeholders to support medical product plans, clinical development, scientific communications, and medical expert engagement.
- Maintain and strengthen standards of medical and scientific excellence across the function.
- Coach, support, and develop team members, creating opportunities for growth, capability building, and strong performance.
- Role model company values, behaviours, and a culture of collaboration, curiosity, accountability, and continuous improvement.

What You'll Bring

We are looking for someone who is motivated by impact, collaboration, and growth. You may already be in a medical leadership role, or you may be an emerging leader ready to take the next step.

- Experience in Medical Affairs, medical governance, evidence generation, medical operations, or a related medical leadership role.
- Strong scientific and medical acumen, with the ability to translate strategy into operational plans.
- A collaborative leadership style and the ability to influence across functions and senior stakeholder groups.
- A growth mindset, high energy, and a genuine interest in developing yourself and others.
- Strong understanding of compliance, ethics, governance, and medical excellence standards.
- Experience coaching, developing, or leading teams, or a strong aspiration to build leadership capability.
- The ability to work effectively in a matrix environment across country, regional, and global teams.
- Excellent communication, stakeholder management, and strategic thinking skills.

Why Join Us?

This role offers the opportunity to broaden your leadership experience across some of the most critical areas of Medical Affairs, including governance, evidence, operations, and strategic execution.

You will be part of a collaborative Medical Leadership Team that is focused on leading with purpose, developing talent, and delivering meaningful outcomes for patients, healthcare professionals, and the healthcare system.

Role Requirements

Division

DIV_IM
Business Unit
Legal
Location
LOC_AU
Site
New South Wales (NSW)
Company / Legal Entity
AU04 (FCRS = AU004) Novartis Pharmaceuticals Australia Pty Ltd
Functional Area
FCT_RD
Job Type
Full time
Employment Type
Regular
Shift Work
No
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List of links present in page

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2. https://novartis.wd3.myworkdayjobs.com/en-US/Novartis_Careers/job/New-South-Wales-NSW/Medical-Head--Governance--Evidence---Operations_REQ-10091049
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