NOVARTIS

Operations Project Manager, Strategy & Ops, SMM

Job ID
REQ-10090661
Nov 02, 2026
LOC_AR

About the Role

Key Responsibilities

- Lead strategic workforce planning and resource optimization, aligning capacity with portfolio priorities across Americas SMM.
- Drive capacity forecasting, scenario planning, budget management, and internal and external resource utilization.
- Apply data analytics and predictive modeling to strengthen forecasting and identify operational risks and opportunities.
- Develop dashboards and decision-support tools that translate complex data into actionable leadership insights.
- Advance automation and digital innovation to simplify processes, reduce manual reporting, and improve decision-making.
- Partner across functions to enable agile resource deployment, financial stewardship, and execution of strategic priorities.
- Establish performance measures and data governance frameworks that strengthen transparency, consistency, and operational effectiveness.

Essential Requirements

- Bachelor's degree or equivalent relevant experience in business, operations, analytics, life sciences, or a related field.
- Demonstrated experience in strategic workforce planning, resource management, capacity forecasting, and operational planning.
- Strong analytical skills with experience translating complex data into clear, actionable recommendations for leadership.
- Experience using data visualization, analytical, or modeling tools, including Power BI, Excel, Python, or comparable platforms.
- Demonstrated ability to manage budgets, performance measures, resource allocation, and data-driven operational decisions.
- Strong communication and collaboration skills, with experience influencing stakeholders across complex, cross-functional organizations.

Desirable Requirements

- Experience working within pharmaceutical operations or a comparable life sciences environment.
- Advanced experience in workforce analytics, including resource forecasting, capacity modeling, and data-driven workforce planning.

Why Novartis

Our purpose is to reimagine medicine to improve and extend people’s lives. To achieve this, we rely on passionate people who bring expertise, curiosity, and a commitment to making a difference every day. At Novartis, you will join a collaborative environment where your work contributes to meaningful innovation for patients around the world.

Benefits and Rewards

Competitive salary, Sales incentive bonus, Pension scheme, Share purchase scheme, Health insurance, 25 days annual leave, Flexible working arrangements, subsidized dining facilities, Employee recognition scheme, learning and development opportunities.

Commitment to Diversity and Inclusion

Novartis is committed to building an outstanding, inclusive work environment and diverse teams that reflect the patients and communities we serve.

Role Requirements

Division
DIV_GD
Business Unit
Development
Location
LOC_AR
Site
Ramallo (Argentina)
Company / Legal Entity
AR01 (FCRS = AR001) Novartis Argentina S.A.
Functional Area
FCT_RD
Job Type
Full time
Employment Type
Regular
Shift Work
No
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