NOVARTIS

AD, Data Governance Solutions Lead (3 Openings)

Job ID
REQ-10086949
Nov 02, 2026
LOC_US

About the Role

Key Responsibilities:

- Provide strategic and operational leadership for a key enterprise data governance capability, translating business priorities and data strategy into scalable solutions.
- Help define, implement, and continuously improve governance frameworks, operating models, policies, standards, controls, and decision rights.
- Partner with business leaders, data owners, technology teams, analytics functions, privacy, legal, security, and compliance stakeholders to align governance priorities and drive adoption.
- Establish clear ownership, accountability, and escalation paths for governance decisions, risks, issues, and remediation activities.
- Support the execution of the enterprise data strategy and the development of Data Command Center capabilities by improving visibility into data health, access, performance, and governance.
- Lead cross-functional forums, working groups, or implementation activities that enable timely decisions and measurable outcomes.
- Develop meaningful reporting, scorecards, and performance indicators that communicate governance maturity, adoption, risk, and operational health to senior stakeholders.
- Manage relationships with external vendors and implementation partners, including scope, deliverables, milestones, quality, risks, and budget considerations.
- Identify opportunities to simplify governance processes, strengthen controls, improve user experience, and accelerate responsible access to trusted data.
- Champion a practical, collaborative governance culture that balances business enablement, innovation, risk management, and regulatory expectations.

Essential Requirements:

Education: Bachelor's degree in Business Administration, Information Systems, Data Management, Engineering, Finance, or a related field.

KPI Governance & Councils / Governance Platforms Roles

- Minimum 8+ years in data platform engineering or data governance tooling; hands-on experience standing up a catalog/governance platform from scratch (Collate /OpenMetadata, Atlan, Collibra, or Alation). Preferred in Pharma or Life Sciences industries
- Strong SQL and working knowledge of Snowflake; experience integrating catalog tools with cloud data warehouses.
- Understanding of data lineage, metadata management, and data-contract concepts (ODCS or equivalent).
- Experience managing implementation vendors/surge teams against scope and timeline.
- Comfortable operating in an ambiguous, build-phase environment and turning a target-state diagram into running infrastructure.

Data Access & Security Role

- Minimum 8+ years in data access governance, identity & access management, or data security within a regulated industry. Preferred in Pharma or Life Sciences industries
- Hands-on experience with Immuta (or equivalent policy-based access tools — Privacera, Satori) and Snowflake RBAC/row-column security.

- Working knowledge of HIPAA, GDPR, and pharma-specific compliance regimes (OIG, Sunshine Act, 340B) as they affect data access design.
- Experience designing access frameworks for non-human/agent identities is a strong plus given the agentic AI direction of this program.
- Comfortable operating at the intersection of engineering, legal, and compliance.

Novartis Compensation Summary:

The salary for this position is expected to range between $145,600.00 and $270,400.00 per year.

The final salary offered is determined based on factors like, but not limited to, relevant skills and experience, and upon joining Novartis will be reviewed periodically. Novartis may change the published salary range based on company and market factors.

Your compensation will include a performance-based cash incentive and, depending on the level of the role, eligibility to be considered for annual equity awards.

US-based eligible employees will receive a comprehensive benefits package that includes health, life and disability benefits, a 401(k) with company contribution and match, and a variety of other benefits. In addition, employees are eligible for a generous time off package including vacation, personal days, holidays and other leaves.

Role Requirements

Division
DIV_IU
Business Unit
General Management
Location
LOC_US
Site
Distant Employee - Distant Working Arrangement (DWA) (USA)
Company / Legal Entity
U014 (FCRS = US014) Novartis Pharmaceuticals Corporation
Alternative Location 1
LOC_US
Functional Area
FCT_MM
Job Type
Full time
Employment Type
Regular
Shift Work
No
Apply to Job

Job ID
REQ-10086949

AD, Data Governance Solutions Lead (3 Openings)

Apply to Job

Source URL: *https://jobapi.novartis.com/req-10086949-ad-data-governance-solutions-lead-3-openings*

List of links present in page

1. https://jobapi.novartis.com/req-10086949-ad-data-governance-solutions-lead-3-openings
2. https://novartis.wd3.myworkdayjobs.com/en-US/Novartis_Careers/job/Distant-Employee---Distant-Working-

Arrangement-DWA-USA/AD--Data-Governance-Solutions-Lead--3-Openings-_REQ-10086949-1

3. https://novartis.wd3.myworkdayjobs.com/en-US/Novartis_Careers/job/Distant-Employee---Distant-Working-Arrangement-DWA-USA/AD--Data-Governance-Solutions-Lead--3-Openings-_REQ-10086949-1