NOVARTIS

Senior Study Leader

Job ID
REQ-10087752
Oct 30, 2026
LOC_ES

About the Role

Key Responsibilities

- Lead global clinical studies from planning through delivery, ensuring quality, timeline, and budget objectives are achieved.
- Co-lead cross-functional clinical trial teams to drive collaboration, accountability, and study execution excellence.
- Develop operational strategies, study timelines, and risk mitigation plans to enable successful study outcomes.
- Partner with internal experts and external vendors to deliver high-quality clinical trial activities.
- Monitor study progress, proactively resolve issues, and maintain inspection readiness throughout the study lifecycle.
- Foster an inclusive, high-performing team culture that promotes learning, innovation, and continuous improvement.
- Drive operational excellence through process improvements and the consistent application of agile ways of working.

Essential Requirements

- Bachelor's degree in Life Sciences, Healthcare, or another clinically relevant discipline.
- Significant experience leading clinical studies within pharmaceutical, biotechnology, or contract research organisations.
- Strong knowledge of international clinical research regulations, quality standards, and health authority requirements.
- Proven ability to lead cross-functional teams within complex global matrix environments.
- Excellent project management, planning, and risk management skills with a track record of delivery.
- Strong communication, stakeholder engagement, negotiation, and problem-solving capabilities.

Benefits & Rewards

At Novartis, we’re committed to reimagining medicine together - and rewarding the people who make it happen.

Expected Annual Base Salary Range for role:€63,600 to € 118,000

The base salary offered is determined based on gender-neutral objectives, such as relevant skills, competencies and experience in accordance with the Novartis pay setting policy and upon joining Novartis will be reviewed periodically.

In addition to your base salary, you may be eligible for a performance-based bonus depending on certain performance parameters.

The rewards of being part of our team go far beyond base pay and incentives. We also offer a variety of competitive benefits in kind to help you thrive personally and professionally, such as insurance plans, retirement plans, wellbeing resources and global recognition programs. In addition, we provide flexible and hybrid working options, where possible, and minimum 14 weeks paid parental leave.

Read our brochure to learn more about our global total rewards offering:

https://www.novartis.com/sites/novartis_com/files/novartis-life-handbook.pdf

Note: Benefits and compensation may vary by country and are subject to local legal requirements, including provisions of collective bargaining agreements where applicable. A full overview of your compensation package, including any relevant collective bargaining agreement details applicable to your role based on your employment location and Novartis employer entity, will be communicated separately to you during the application process.

Commitment to Diversity and Inclusion / EEO paragraph

Novartis is committed to building an outstanding, inclusive work environment and diverseteams' representative of the patients and communities we serve.

Role Requirements

Primary location salary range
€63,600.00 - €118,000.00
Division
DIV_GD
Business Unit
Development
Location
LOC_ES
Site
Barcelona Gran Vía
Company / Legal Entity
ES06 (FCRS = ES006) Novartis Farmacéutica, S.A.
Functional Area
FCT_RD
Job Type
Full time
Employment Type
Regular
Shift Work
No
Apply to Job

Job ID
REQ-10087752

Senior Study Leader

Apply to Job

Source URL: *https://jobapi.novartis.com/req-10087752-senior-study-leader*

List of links present in page

1. https://jobapi.novartis.com/req-10087752-senior-study-leader
2. https://www.novartis.com/sites/novartis_com/files/novartis-life-handbook.pdf
3. https://novartis.wd3.myworkdayjobs.com/en-US/Novartis_Careers/job/Barcelona-Gran-Va/Senior-Study-Leader_REQ-10087752
4. https://novartis.wd3.myworkdayjobs.com/en-US/Novartis_Careers/job/Barcelona-Gran-Va/Senior-Study-Leader_REQ-10087752