NOVARTIS

Global AS&T Lead

Job ID
REQ-10091266
Oct 30, 2026
LOC_ES

About the Role

Key Responsibilities:

- Shape the global RLT laboratory transformation roadmap, translating strategic priorities into measurable, scalable initiatives.
- Guide site Quality Control and Analytical Science and Technology teams on complex scientific, technical, and compliance decisions.
- Establish cross-site governance, technical standards and portfolio priorities for analytical sciences and laboratory technologies.
- Drive harmonization of analytical methods, laboratory processes, equipment strategies and capabilities across the global network.
- Lead automation, digitalization and artificial intelligence-enabled laboratory transformation to deliver scientific and operational value.
- Represent Analytical Science and Technology in major technology transfers, laboratory expansions and global technology deployments.
- Partner across Quality, Manufacturing, Development, Regulatory, Digital and Engineering to enable integrated, network-wide solutions.
- Strengthen the global Analytical Science and Technology community through coaching, knowledge sharing and capability building.

Essential Requirements:

- Degree in Chemistry, Pharmaceutical Sciences, Pharmacy, Biochemistry or a related scientific discipline.
- Significant experience in analytical sciences, quality control, analytical development or technical operations within a regulated pharmaceutical environment.
- Strong knowledge of Good Manufacturing Practice, pharmaceutical quality systems, data integrity, validation and regulatory expectations.
- Deep expertise in chromatographic techniques, analytical troubleshooting, method lifecycle management, validation, transfer and laboratory investigations.
- Strong strategic thinking and decision-making skills, with the ability to address complex scientific and network-level challenges.
- Excellent communication and influencing skills, fluent English, and willingness to travel internationally approximately 25% of the time.

Desirable Requirements:

- Experience with radiopharmaceuticals and Radioligand Therapy.

Rewards

At Novartis, we're committed to reimagining medicine together - and rewarding the people who make it happen.

The rewards of being part of our team go far beyond base pay and incentives. We also offer a variety of competitive benefits in kind to help you thrive personally and professionally, such as insurance plans, retirement plans, wellbeing resources and global recognition programs. In addition, we provide flexible and hybrid working options, where possible, and a minimum of 14 weeks paid parental leave.

Expected Annual Base Salary Range for role: EUR 43,800.00 - 81,300.00 EUR

The salary offered is determined based on gender-neutral objectives, such as relevant skills, competencies and experience in accordance with the Novartis pay setting policy and upon joining Novartis will be reviewed periodically.

In addition to your base salary, you may be eligible for a performance-based bonus depending on certain performance parameters. Further details will be provided during the application process.

Pay equity is a fundamental principle of our employment policy and reflects our commitment to create a diverse, equitable and inclusive environment that treats all employees with dignity and respect, as outlined in our Code of Ethics.

Read our brochure to learn more about our global total rewards offering: https://www.novartis.com/sites/novartis_com/files/novartis-life-handbook.pdf

Note: Benefits and compensation may vary by country and are subject to local legal requirements, including provisions of collective bargaining agreements where applicable. A full overview of your compensation package, including any relevant collective bargaining agreement details applicable to your role based on your employment location and Novartis employer entity, will be communicated separately to you during the application process.

Commitment to Diversity and Inclusion / EEO paragraph:

Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? https://www.novartis.com/about/strategy/people-and-culture

Benefits and Rewards: Read our handbook to learn about all the ways we'll help you thrive personally and professionally: https://www.novartis.com/careers/benefits-rewards

Role Requirements

Division
DIV_TO
Business Unit
Quality
Location
LOC_ES
Site
Barcelona Gran Vía
Company / Legal Entity
ES06 (FCRS = ES006) Novartis Farmacéutica, S.A.
Functional Area
FCT_QA
Job Type
Full time
Employment Type
Regular
Shift Work
No
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