NOVARTIS

Senior Project Engineer

Job ID
REQ-10088602
Oct 29, 2026
LOC_CN

About the Role

Major accountabilities:

Strategy & Organizational Development:

- Prepare monthly engineering reports with key KPIs (Capex, Maintenance, HSE and Quality)
- Support internal and external audits
- Implement technical standards
- Implement GOPs
- If needed, create regional / site SOPs & templates
- Ensure availability of competent, high performing people and develop the talent pool
- Implement sharing and leveraging of best practices and expertise in project management and project controlling
- Own the Training Curriculum for own Job Profile

Vendor & Contractor Management:

- Develop contractual strategy and framework to manage vendors / contractors and corresponding contracts
- Select vendor / contractor
- Establish vendor / contractor contract
- Follow up project progress/delivery from vendor/contractor

Project Engineering & Control:

- Develop Project Execution plan
- Develop project URS
- Lead equipment installation, commissioning and qualification.
- Plan and organize Project Resource
- Perform project reviews (e.g. Technical Quality Review (TQR), constructability, sustainability, HSE)
- Manage investment budget & project portfolio
- Lead investment review committees
- Develop and maintain project execution / management standards

Key performance indicators:

- Highest safety standard implemented during projects and operation s, no critical findings in HSE audits, no LTI and SIF.
- GMP/HSE compliance.
- Project targets fulfillment.

Minimum Requirements:
Work Experience:

- more than 3 years working experience in aseptic manufacturing equipment (project, operation, or maintenance).
- Operations Management and Execution.

Education: Bachelor degree in engineering (mechanical, automation, or process)

Skills:

- Change Control
- Cost Management
- Data Analytics and Digital
- Engineering Technical Expertise
- GDP Knowledge
- GMP Knowledge
- HSE Knowledge
- Knowledge Of Relevant Tools And Systems
- Manufacturing Process (Production)
- Operational Excellence
- Quality Compliance
- Resilience and Risk Management
- Total Productive Maintenance

Languages:

- Chinese
- English

Role Requirements

Division
DIV_TO
Business Unit
Production / Manufacturing

Location
LOC_CN
Site
Changping County (Beijing)
Company / Legal Entity
CN06 (FCRS = CN006) Beijing Novartis Pharma Co., Ltd
Functional Area
FCT_TO
Job Type
Full time
Employment Type
Regular
Shift Work
No
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Senior Project Engineer

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