NOVARTIS

Senior Scientist I/II, Oncology

Job ID
REQ-10090651
Nov 10, 2026
LOC_US

About the Role

This listing represents multiple openings for the same role.

Your Key Responsibilities:

- Generates hypotheses to test, troubleshoots issues and designs and executes the next set of experiments with some input from senior lab members/manager.
- Works independently and as a part of a team to design, execute, and analyze in vitro experiments to profile small molecules and biologics and elucidate mechanisms of action
- Executes cell and molecular biology assays (e.g. cell titer glo, flow cytometry, JESS, western blot, MSD)
- Cultures cells using sterile technique including genetic engineering and validation of cell lines
- Uses laboratory automation equipment (liquid handlers, plate readers, dispensers) to perform screens
- Maintains an organized and detailed record of all experiments
- Works collaboratively across teams and trains other members of team in areas of technical expertise as needed.
- Clearly communicates findings and presents research to multidisciplinary project teams
- Supports lab operations including management of materials, maintenance of instruments, and general lab duties

Role Requirements:
Essential Requirements:

- BS/MS Degree in biology or related field
- Minimum 5+ years of industry experience preferred
- Extensive experience with cellular assay development & execution, experience with high throughput screening workflows strongly preferred
- Demonstrated ability to analyze, interpret and present data in a clear manner and use data to generate new hypotheses
- Highly self-motivated, collaborative team player with exceptional organizational skills and curiosity to expand and diversify skillsets
- Level will commensurate with experience

Desired Requirements:

- Oncology experience highly preferred
- Understanding of drug discovery optimization processes
- Experience with discovery of antibody-drug-conjugates

Novartis Compensation and Benefit Summary:

Role Leveling (Dual Posting)

This is a dual posting. The final level and title will be determined by the hiring team based on skills, experience, and capabilities:

The expected salary range at commencement of employment is:

- Sr Scientist I: $93,800 - $174,200
- Sr Scientist II: $98,700 - $183,400

The final salary offered is determined based on factors like, but not limited to, relevant skills and experience, and upon joining Novartis will be reviewed periodically. Novartis may change the published salary range based on company and market factors.

Your compensation will include a performance-based cash incentive and, depending on the level of the role, eligibility to be considered for annual equity awards.

US-based eligible employees will receive a comprehensive benefits package that includes health, life and disability benefits, a 401(k) with company contribution and match, and a variety of other benefits. In addition, employees are eligible for a generous time off package including vacation, personal days, holidays and other leaves.

Role Requirements

Division
DIV_RE
Business Unit
Research
Location
LOC_US
Site
Cambridge (USA)
Company / Legal Entity
U175 (FCRS = US175) Novartis Institutes for BioMedical Research, Inc.
Functional Area
FCT_RD
Job Type
Full time
Employment Type
Regular
Shift Work
No
Apply to Job

Job ID
REQ-10090651

Senior Scientist I/II, Oncology

Apply to Job

Source URL: *https://jobapi.novartis.com/req-10090651-senior-scientist-iii-oncology*

List of links present in page

1. https://jobapi.novartis.com/req-10090651-senior-scientist-iii-oncology

2. https://novartis.wd3.myworkdayjobs.com/en-US/Novartis_Careers/job/Cambridge-USA/Senior-Scientist-I-II--Oncology_REQ-10090651-1
3. https://novartis.wd3.myworkdayjobs.com/en-US/Novartis_Careers/job/Cambridge-USA/Senior-Scientist-I-II--Oncology_REQ-10090651-1