NOVARTIS

Director, Intelligence Planning & Execution

Job ID
REQ-10090121
Oct 27, 2026
LOC_US

About the Role

Key Responsibilities:

- The Director serves as the strategy, planning, portfolio management, and organizational performance leader for the Director, Intelligence Planning & Execution organization.
- This role owns strategic planning, integrated portfolio management, organizational performance measurement, productivity governance, cross-capability coordination, roadmap integration, strategic imperative tracking, resource planning, leadership operating rhythms, and portfolio reporting across the organization.
- The role is accountable for ensuring priorities, investments, resources, roadmaps, and strategic initiatives remain aligned across capability areas and are delivered through a coordinated operating model.
- This role serves as the primary portfolio, planning, and governance interface between the Decision Intelligence & Analytics Capabilities organization and SPT, HYD leadership, and partner I&A organizations for capacity management, prioritization, strategic planning, resource alignment, dependency management, and execution activities impacting the portfolio.
- The role does not own individual capability strategies, analytics domain ownership, technology delivery, analytics product ownership, data strategy, platform ownership, or analytics execution.
- The role operates within a globally integrated capability model and serves as the primary leader for portfolio integration, planning coordination, governance, organizational performance measurement, and execution management across the Decision Intelligence & Analytics Capabilities organization.

Essential Requirements:

- Minimum 8+ years of experience in strategy, portfolio management, business operations, transformation, analytics, consulting, program management, or related disciplines.
- Bachelor's degree required. Advanced degree in Business, Analytics, Strategy, Organizational Leadership, Operations, Management, Data Science, or a related field preferred.
- Experience leading strategic planning, governance, prioritization, performance management, or execution-management initiatives.
- Strong track record supporting senior leaders and driving cross-functional alignment.
- Experience managing strategic portfolios, integrated roadmaps, organizational priorities, and performance management frameworks.
- Experience leading transformation, operating model, organizational effectiveness, or change initiatives.
- Experience working within matrixed organizations and global operating models.
- Experience managing executive communications, performance reporting, and governance processes.

Desirable Requirements:

- Experience within pharmaceutical, biotechnology, healthcare, or life sciences organizations.

- Experience serving in strategy, portfolio management, business operations, planning, transformation, or organizational effectiveness roles.
- Experience partnering across analytics, business, technology, and operations organizations.

Novartis Compensation Summary:

The salary for this position is expected to range between $185,500 and $344,500 per year.

The final salary offered is determined based on factors like, but not limited to, relevant skills and experience, and upon joining Novartis will be reviewed periodically. Novartis may change the published salary range based on company and market factors.

Your compensation will include a performance-based cash incentive and, depending on the level of the role, eligibility to be considered for annual equity awards.

US-based eligible employees will receive a comprehensive benefits package that includes health, life and disability benefits, a 401(k) with company contribution and match, and a variety of other benefits. In addition, employees are eligible for a generous time off package including vacation, personal days, holidays and other leaves.

Role Requirements

Division
DIV_IU
Business Unit
Marketing
Location
LOC_US
Site
Remote Position (USA)
Company / Legal Entity
U014 (FCRS = US014) Novartis Pharmaceuticals Corporation
Functional Area
FCT_MM
Job Type
Full time
Employment Type
Regular
Shift Work
No
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