NOVARTIS

Evidence Generation Manager (Maternity Cover)

Job ID
REQ-10089728
Oct 29, 2026
LOC_IT

About the Role

Key Responsibilities

Evidence Generation Planning & Oversight

- Coordinate country-level evidence generation activities, including observational studies, real-world evidence programs, and local non-interventional studies.
- Ensure evidence generation activities are aligned with approved Integrated Evidence Plans (IEPs), asset strategies, and regional/global guidance.
- Partner with Medical Leads and Medical Managers to support the compliant communication and dissemination of locally generated evidence.
- Provide scientific expertise on evidence generation methodologies, emerging technologies, and innovative approaches to data generation.
- Utilize real-world data sources such as patient registries, claims databases, and electronic health records to support high-quality observational research.

Scientific Quality & Compliance

- Ensure all evidence generation activities comply with local regulations, Novartis Good Practices, and applicable Standard Operating Procedures.
- Maintain inspection and audit readiness through robust documentation, traceability, and governance processes.
- Identify, assess, and mitigate scientific, operational, and compliance risks.
- Collaborate closely with Legal, Regulatory Affairs, Pharmacovigilance, and Medical Governance teams to ensure appropriate oversight and risk management.
- Escalate issues and risks through established governance channels as required.

Vendor & Study Management

- Coordinate external partners, including Contract Research Organizations (CROs), data providers, and academic collaborators.
- Monitor study progress, milestones, quality indicators, timelines, and budget adherence.
- Support procurement activities and vendor performance reviews in collaboration with relevant stakeholders.
- Ensure timely and high-quality delivery of evidence generation projects.

Cross-Functional Collaboration & Continuous Improvement

- Work closely with Medical Leads, Medical Information, and Field Medical teams to maximize the impact and understanding of generated evidence.
- Align with Regional and Global Medical Evidence Generation teams to ensure consistency and best practice sharing.
- Drive continuous improvement initiatives across evidence generation processes, templates, and ways of working.
- Contribute to capability building through knowledge sharing, lessons learned, and adoption of innovative approaches.
- Support harmonization of evidence generation practices across therapeutic areas.

What You'll Bring to the Role

Essential Requirements

- University degree in Life Sciences, Pharmacy, Medicine, Health Sciences, or a related scientific discipline.
- Fluent English, both written and verbal.
- Fluency in the local market language.
- 3-5 years of experience in Medical Affairs, Clinical Operations, Evidence Generation, Epidemiology, or a related scientific function.
- Experience supporting or managing observational studies, real-world evidence programs, or local clinical studies within a regulated environment.
- Strong understanding of medical governance, compliance requirements, and SOP-driven processes.
- Experience working with external vendors, research partners, and cross-functional stakeholders.
- Strong analytical, organizational, and project management skills.
- Ability to interpret scientific data and translate insights into meaningful medical decision-making.
- Proven ability to work effectively within matrix organizations and across regional and global teams.

Preferred Qualifications

- Experience with real-world data sources and observational research methodologies.
- Knowledge of evidence planning and integrated evidence generation frameworks.
- Italian language proficiency is preferred.

Why Novartis?

Our purpose is to reimagine medicine to improve and extend people's lives. This is achieved through the passion and expertise of talented individuals working together to deliver meaningful innovation for patients worldwide.

Join us and help shape the generation of evidence that supports better healthcare decisions and improves patient outcomes.

Commitment to Diversity & Inclusion

Novartis is committed to building an outstanding, inclusive work environment and diverse teams representative of the patients and communities we serve.

Benefits & Rewards

At Novartis, we’re committed to reimagining medicine together - and rewarding the people who make it happen.

Expected Annual Base Salary Range for role: 33,500.00 - 47,800.00 - 62,100.00 EUR Annual

The base salary offered is determined based on gender-neutral objectives, such as relevant skills, competencies and experience in accordance with the Novartis pay setting policy and upon joining Novartis will be reviewed periodically.

In addition to your base salary, you may be eligible for a performance-based bonus depending on certain performance parameters.

The rewards of being part of our team go far beyond base pay and incentives. We also offer a variety of competitive benefits in kind to help you thrive personally and professionally, such as insurance plans, retirement plans, wellbeing resources and global recognition programs. In addition, we provide flexible and hybrid working options, where possible, and minimum 14 weeks paid parental leave.

You may be eligible for a company vehicle or a car allowance in accordance with the applicable local Novartis policies and guidelines.

Pay equity is a fundamental principle of our employment policy and reflects our commitment to create a diverse, equitable and inclusive environment that treats all employees with dignity and respect, as outlined in our Code of Ethics.

Read our brochure to learn more about our global total rewards offering:

https://www.novartis.com/sites/novartis_com/files/novartis-life-handbook.pdf

Role Requirements

Primary location salary range
€33,500.00 - €62,100.00
Division
DIV_IM
Business Unit
Development
Location
LOC_IT
Site
Milano
Company / Legal Entity
IT08 (FCRS = IT008) Novartis Farma S.p.A.
Functional Area
FCT_RD
Job Type
Full time
Employment Type
Temporaneo (tempo determinato)
Shift Work
No
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