NOVARTIS

Medical Affairs Head Colombia

Job ID
REQ-10090653
Oct 26, 2026
LOC_CO

About the Role

Major accountabilities:

- Development and execution of high quality medical strategy for the disease area(s) and vision for the brand(s) throughout its lifecycle, at global/regional or country level.
- Design and implementation of innovative medical affairs plan(s) addressing medical needs, including RWE/ evidence generation, HEOR, digital technology, innovative education and scientific communication, etc. or co-creates GMA plan bringing relevant insights, if part of global team, and shapes region or country activities to address local needs in line with global strategy.
- Serves as disease area medical expert for internal stakeholders from different line functions as well as external customers, including health care professionals, and patient advocacy groups.
- Builds together with Medical Lead the Medical Affairs strategy and plans, publications, internal and external educational activities as well as other communication activities involving Medical Experts.
- Provides capability building plan for field medical associates, including disease area and product specific content to train region or country medical associates.
- Provides medical scientific input for brand/program documents, including integrated disease area plans, Medical Information documents, Drug Safety reporting documents, etc. -Ensures design and execution of all medical activities according to P3 compliance guidelines.
- Reporting of technical complaints / adverse events / special case scenarios related to Novartis products within 24 hours of receipt

Profile Requirements:

- MD required

- Direct leadership experiences (team of min. 10 people)

- Profound working experiences in Pharma/Biotech/HC industry
(+7 years)

- Experience of the local healthcare market and/or similar market archetype in Medical leadership roles. E.g. – Medical Unit director, MSL Management, Medical Field Operations, etc.

- Experience of leading pre-launch and launch strategy for multiple TA assets successfully

- X-functional leadership experience of managing resources & influencing decisions with indirect authority across a matrix organization

- Experience of leading transformations/ internal restructuring with complex resource re-allocation decisions & prioritization focus

Role Requirements

Division
DIV_IM
Business Unit
General Management
Location
LOC_CO
Site
Bogota (Pharmaceuticals / GDD / NTO / CTS)
Company / Legal Entity
CO01 (FCRS = CO001) Novartis de Colombia S.A
Functional Area
FCT_RD
Job Type
Full time
Employment Type
Regular
Shift Work
No
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