NOVARTIS

Senior eCompliance Manager

Job ID
REQ-10089816
Oct 26, 2026
LOC_MX

About the Role

Major Accountabilities:

- Lead implementation of eCompliance strategy across globally regulated computerized systems and supporting infrastructure.
- Guide compliant development and lifecycle management of computerized systems, strengthening data integrity controls.
- Drive responsible adoption of approved automation and artificial intelligence capabilities within assigned eCompliance areas.
- Partner with Information Technology and business teams on computerized system validation and compliance topics.
- Review and approve validation documentation and determine Good Practice applicability for relevant computerized systems.
- Oversee validation status, change controls and deviations throughout the lifecycle of regulated computerized systems.
- Provide eCompliance expertise for strategic projects, supplier assessments, audits and health authority inspections.
- Monitor regulatory and industry developments to strengthen standards, quality processes and emerging-technology readiness.

Obligatory Requirements:

- Significant experience in pharmaceutical environments, particularly within regulated Information Technology quality and compliance functions.
- Deep knowledge of global regulations governing computerized systems, including validation, lifecycle management and 21 CFR Part 11.
- Strong experience developing, implementing and managing computerized systems throughout their lifecycle in regulated environments.
- Experience managing quality across onsite, cloud-based, software-as-a-service, mobile and digital solutions in regulated settings.
- Demonstrated ability to collaborate across complex international teams, influence without formal authority and build trusted partnerships.
- Excellent communication, negotiation, facilitation and stakeholder-management skills, including interaction with management and health authority inspectors.

Desirable Requirements:

- Knowledge of data governance, data integrity, analytics, key performance indicators and key quality indicators.
- Understanding of cloud technologies, cybersecurity, automation, artificial intelligence and digital transformation in regulated environments.

Commitment to Diversity and Inclusion

Novartis is committed to building an outstanding, inclusive work environment and diverse teams representative of the patients and communities we serve.

Accessibility and Accommodation:

Novartis is committed to work with and provide reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in order to perform the essential functions of a position, please send an e-mail to tas.mexico@novartis.com and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

Novartis tiene el compromiso de trabajar y proporcionar adaptaciones razonables para personas con discapacidad. Si, debido a una condición médica o discapacidad, necesita una adaptación razonable para cualquier parte del proceso de contratación, o para desempeñar las funciones esenciales de un puesto, envíe un correo electrónico a tas.mexico@novartis.com y permítanos conocer la naturaleza de su solicitud y su información de contacto. Incluya el número de posición en su mensaje.

Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? https://www.novartis.com/about/strategy/people-and-culture

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally.
Read our handbook (PDF 30 MB)

Role Requirements

Division
DIV_TO
Business Unit
Quality
Location
LOC_MX
Site
INSURGENTES
Company / Legal Entity
MX06 (FCRS = MX006) Novartis Farmacéutica S.A. de C.V.
Functional Area
FCT_QA
Job Type
Full time
Employment Type
Regular
Shift Work
No
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Job ID
REQ-10089816

Senior eCompliance Manager

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