NOVARTIS

Senior Scientist, Histology

Job ID
REQ-10090443
Oct 23, 2026
LOC_US

About the Role

Your Responsibilities:

Your responsibilities include, but are not limited to:

- Histology work to support the drug discovery process, including gross sectioning, processing, embedding, sectioning, staining and digitization of slides.
- Quantification of study results using automated image analysis programs (HALO, HALO AI).
- Data analysis and documentation of experiments in lab notebook.
- Presentation of results in lab and department meetings.
- Assistance in writing research documents and publications.

What you'll bring to the role:

- BS/MS degree in biology, biochemistry, cell biology, or other life science field (minimum BS +5 years histology experience).
- Knowledge of histology techniques including tissue processing and sectioning, special stains, automated IHC, IF multiplex, ISH, and image analysis.
- Attention to detail, with the ability to quickly grasp new techniques
- Knowledge of statistics and computational data analysis.
- Excellent team player, who demonstrates strong communication skills, creative problem-solving capabilities, and enjoys working in a collaborative matrixed environment.
- Exemplary laboratory practices and record keeping skills. Flexibility and aptitude for learning, with a passion to drive groundbreaking science.

Novartis Compensation and Benefit Summary:

The salary for this position is expected to range between $93,800 - $174,200 US Annual per year.

The final position and salary offered is determined based on factors like, but not limited to, relevant skills and experience,

and upon joining Novartis will be reviewed periodically. Novartis may change the published salary range based on company and market factors.

Your compensation will include a performance-based cash incentive and, depending on the level of the role, eligibility to be considered for annual equity awards.

US-based eligible employees will receive a comprehensive benefits package that includes health, life and disability benefits, a 401(k) with company contribution and match, and a variety of other benefits. In addition, employees are eligible for a generous time off package including vacation, personal days, holidays and other leaves.

799 million. That’s how many lives our products touch. And while we’re proud of that fact, in this world of digital and technological transformation, we must also ask ourselves this: how can we continue to improve and extend even more people’s lives?

We believe the answers are found when curious, courageous and collaborative people like you are brought together in an inspiring environment. Where you’re given opportunities to explore the power of digital and data. Where you’re empowered to risk failure by taking smart risks, and where you’re surrounded by people who share your determination to tackle the world’s toughest medical challenges.

We are Novartis. Join us and help us reimagine medicine.

We are committed to building diverse teams, representative of the patients and communities we serve, and we strive to create an inclusive workplace that cultivates bold innovation through collaboration and empowers our people to unleash their full potential.

Join our Novartis Network: If this role is not suitable to your experience or career goals but you wish to stay connected to learn more about Novartis and our career opportunities, join the Novartis Network here: https://talentnetwork.novartis.com/network

Role Requirements

Division
DIV_RE
Business Unit
Research
Location
LOC_US
Site
Cambridge (USA)
Company / Legal Entity
U175 (FCRS = US175) Novartis Institutes for BioMedical Research, Inc.
Functional Area
FCT_RD
Job Type
Full time
Employment Type
Regular
Shift Work
No
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