NOVARTIS

# Join the Novartis Talent Community | 2026

Job ID
REQ-10087099
Oct 23, 2026
LOC_US

## About the Role

#LI-Remote

What You Can Expect

- Join a global organization united by a shared purpose: to improve and extend people's lives.
- Become part of our Talent Community and stay connected to future career opportunities across Novartis.
- Submit your application and CV to share your background, experiences, and career interests with our Talent Acquisition team.
- Be considered for future opportunities that align with your skills, expertise, and professional aspirations.
- Connect with a Recruitment Experience Partner who may reach out for exploratory conversations to learn more about your career journey, interests, and future goals.
- Receive updates on new opportunities, organizational news, and recruiting events throughout the year.
- Explore opportunities across a variety of functions, including:
    - Sales
    - Market Access
    - Reimbursement & Patient Support
    - Medical Affairs
    - Marketing
    - Operations
    - Research & Development
    - Corporate Functions (Human Resources, Legal, Finance, Public Affairs / Communications)
    - Commercial Excellence and Strategy
    - And many other areas that contribute to our mission of reimagining medicine.

Who Thrives at Novartis

We are inspired by individuals who bring curiosity, courage, and a collaborative spirit to everything they do. Successful talent at Novartis often demonstrates:

- A passion for improving the lives of patients, customers, and communities.
- A growth mindset and commitment to continuous learning.
- The ability to navigate change, embrace innovation, and adapt in dynamic environments.
- Strong collaboration and partnership skills across diverse teams and perspectives.
- Integrity, accountability, and a commitment to doing what is right.
- Creativity in solving challenges and delivering meaningful results.
- Data, digital, and AI fluency that supports informed decision-making and customer engagement.
- Respect for diverse backgrounds, experiences, and ideas, helping create an inclusive environment where everyone can thrive.

Our Culture

- Inspired: We are motivated by purpose and energized by the impact we can make for patients.
- Curious: We continuously learn, challenge the status quo, and seek new possibilities.
- Unbossed: We empower one another, embrace accountability, and lead with trust.
- Integrity-Centered: We place ethics, transparency, and patients at the heart of every decision.

- Collaborative: We achieve more together by building strong partnerships and supporting one another's success.
- Performance-Focused: We strive for excellence while creating opportunities for people to grow, develop, and realize their full potential.

We look forward to learning more about you. By submitting your application and CV, you can introduce yourself to our Talent Team, share your career interests, and stay connected to future opportunities at Novartis. While joining our Talent Community does not guarantee employment, it is an exciting first step toward exploring how your talents and aspirations may contribute to our mission of reimagining medicine.

## Role Requirements

Division
DIV_IU
Business Unit
Sales
Location
LOC_US
Site
Field Sales (USA)
Company / Legal Entity
U014 (FCRS = US014) Novartis Pharmaceuticals Corporation
Functional Area
FCT_SA
Job Type
Full time
Employment Type
Regular (Sales)
Shift Work
No
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## Join the Novartis Talent Community | 2026

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