NOVARTIS

(Senior) Capability Building Manager-Entresto

Job ID
REQ-10087785
Oct 19, 2026
LOC_CN

About the Role

Key Responsibilities：

ž lead team to Identify regional capability cap and learning needs

ž lead team to drive FF upskilling leverage kinds of learning solution, including learning course/AI assessment tool

ž lead team to achieve FF learning goal and feedback FF learning experience and engage design team to optimize the learning solutions

ž lead regional learning project and execute the central learning program.

ž Lead the digital transformation on training solutions,

ž Collaborate and engage with FF leaders to be a sponsor for learning program

ž Partner with X-function to develop and integrate training resources which reinforce and strengthen adherence to relevant processes and procedures.

ž Support to course design by best practices of FF

ž Empower trainers through continuous check-in and feedback in EVOLVE for coaching to unleash trainer’s potential.

Commitment to Diversity and Inclusion / EEO:

Novartis is committed to building an outstanding, inclusive work environment and diverse team’s representative of the patients and communities we serve.

Essential Requirements:

ž More than 2 years’ experience of course design, deliver

ž More than 2 years’ experience of learning deliver by online

ž Strong communication and influencing skills.

ž Curious about new things, customer focused, and agile to change.

Role Requirements

Division
DIV_IM
Business Unit
Sales
Location
LOC_CN

Site
Shanghai (Shanghai)
Company / Legal Entity
CN06 (FCRS = CN006) Beijing Novartis Pharma Co., Ltd
Functional Area
FCT_SA
Job Type
Full time
Employment Type
Regular
Shift Work
No
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