NOVARTIS

Executive Director, Theranostics Platform Enablement

Job ID
REQ-10090034
Oct 19, 2026
LOC_US

About the Role

Key Responsibilities:

- Own and advance TA-critical Theranostics platform enablement strategies that support RLT leadership today, strengthen readiness for future RLI-supported growth and accelerate our commercial ambition
- Collaborate with and influence Commercial Execution, New Product Strategy, Marketing, Market Access, Patient Services, Medical, Legal, Operations, Finance, and Strategy to improve patient identification, referral flow, site readiness, treatment access, and customer experience.
- Translate analytics, account insights, and ecosystem trends into prioritized actions that address bottlenecks across RLT and RLI pathways.
- Drive TA-level prioritization, investment trade-off discussions, and resource alignment for Theranostics platform enablement in partnership with senior leadership and cross-functional governance forums.
- Drive alignment and progress across high-priority strategic workstreams with senior stakeholder visibility, including treatment site access, capacity, patient flow, and launch readiness.
- Oversee a budget of up to $40M dedicated to cross-functional initiatives that advance Theranostics platform enablement.
- Lead and develop 2 Associate Directors (1 current, 1 planned for 2027), Theranostics Platform Enablement, while influencing matrixed teams to deliver against TA priorities.

Essential Requirements:

Education (minimum/desirable):

College degree-required, advanced degree preferred

Experience:

· Bachelor’s Degree required. Advanced degree preferred.

· 10+ years of relevant experience in pharmaceutical marketing/ P&L function, consulting, investment banking, legal, or other relevant field

· Demonstrated ability to lead large-scale, cross-functional initiatives across Oncology, Radioligand Therapy, diagnostics, imaging, platform enablement, market access, patient services, analytics, or strategy.

· Experience translating complex data, customer insights, and ecosystem dynamics into executive-level decisions and

prioritized actions.

· Proven ability to operate with ambiguity, urgency, and senior stakeholder visibility while driving alignment across matrixed teams.

· Experience managing budgets, leading teams, and delivering high-impact initiatives with measurable business outcomes.

· Radiopharmaceutical, RLT, RLI, diagnostics, imaging, or advanced therapeutic platform experience preferred.

The salary for this position is expected to range between $236,600.00 and $439,400.00 per year.

The final salary offered is determined based on factors like, but not limited to, relevant skills and experience, and upon joining Novartis will be reviewed periodically. Novartis may change the published salary range based on company and market factors.

Your compensation will include a performance-based cash incentive and, depending on the level of the role, eligibility to be considered for annual equity awards.

US-based eligible employees will receive a comprehensive benefits package that includes health, life and disability benefits, a 401(k) with company contribution and match, and a variety of other benefits. In addition, employees are eligible for a generous time off package including vacation, personal days, holidays and other leaves.

To learn more about the culture, rewards and benefits we offer our people click here.

Role Requirements

Division
DIV_IU
Business Unit
General Management
Location
LOC_US
Site
East Hanover
Company / Legal Entity
U014 (FCRS = US014) Novartis Pharmaceuticals Corporation
Functional Area
FCT_MM
Job Type
Full time
Employment Type
Regular
Shift Work
No
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