NOVARTIS

AD, Engine Delivery Lead (6 Positions)

Job ID
REQ-10086151
Oct 16, 2026
LOC_US

About the Role

Key Responsibilities:

- Build and maintain integrated delivery plans, milestones, critical paths, dependencies, and deployment roadmaps.
- Translate strategic objectives into executable workstreams, ownership, and measurable delivery commitments.
- Coordinate cross-functional teams to ensure alignment, accountability, and seamless execution across initiatives.
- Lead delivery governance forums and provide clear, decision-focused updates to stakeholders and leadership.
- Monitor progress, risks, issues, dependencies, and capacity to proactively address execution challenges.
- Drive disciplined follow-through across business, data, technology, finance, people, and external partner teams.
- Facilitate effective transitions across discovery, design, build, validation, deployment, and scaling phases.
- Assess delivery readiness, resource sufficiency, and milestone achievement to ensure successful outcomes.
- Develop and implement recovery plans when scope, timelines, quality, or risks threaten delivery objectives.
- Capture lessons learned, improve delivery standards, and support vendor performance and operational excellence.

Essential Requirements:

- Education: Bachelor's degree in business, life sciences, healthcare, operations, technology, engineering, analytics, or related discipline required
- 6+ years of experience in program/project delivery, transformation execution, PMO, commercial operations, consulting, technology delivery, product operations, or cross-functional initiative management.
- Experience in pharma, biotech, healthcare, tech, consulting, commercial transformation, digital/product delivery, AI/data programs, or regulated delivery environments.
- Experience building and maintaining integrated plans, milestone maps, critical paths, decision calendars, dependency logs, risk/issue registers, release plans, and governance materials.
- Experience coordinating multidisciplinary teams across business, product, data, technology, design, change, P&O, Finance, vendors, and external partners without replacing specialist ownership.
- Ability to pressure-test delivery realism, resource sufficiency, dependency readiness, evidence quality, and stage-gate preparedness.
- Strong written, analytical, and facilitation skills, with ability to present facts, options, implications, and recommended actions for decision-making.

Desirable Requirements:

- Experience with Agile/SAFe, Scrum, Jira, Smartsheet, MS Project, Power BI, Excel, PowerPoint, Copilot, or other execution and reporting tools.
- Experience supporting vendor performance management, recovery planning, release/deployment sequencing, and adoption-informed delivery adjustments

Novartis Compensation Summary:

The salary for this position is expected to range between $138,600 and $257,400 per year.

The final salary offered is determined based on factors like, but not limited to, relevant skills and experience, and upon joining Novartis will be reviewed periodically. Novartis may change the published salary range based on company and market factors.

Your compensation will include a performance-based cash incentive and, depending on the level of the role, eligibility to be considered for annual equity awards.

US-based eligible employees will receive a comprehensive benefits package that includes health, life and disability benefits, a 401(k) with company contribution and match, and a variety of other benefits. In addition, employees are eligible for a generous time off package including vacation, personal days, holidays and other leaves.

Role Requirements

Division
DIV_IU
Business Unit
General Management
Location
LOC_US
Site
East Hanover
Company / Legal Entity
U014 (FCRS = US014) Novartis Pharmaceuticals Corporation
Functional Area
FCT_IT
Job Type
Full time
Employment Type
Regular
Shift Work
No
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