NOVARTIS

(Senior) Manager, Regulatory Policy & Intelligence

Job ID
REQ-10088472
Oct 14, 2026
LOC_CN

About the Role

Major accountabilities:

- Strategic Planning and Regulatory Policy Advisory: Assist the RI Head in developing strategic policy plans and creating innovative regulatory solutions to support RA project teams. Serve as key partner across therapeutic areas on policy issues, providing strategic advice to RA functions on NMPA regulatory environment for drug development projects and marketed products. Analyze impact of important emerging regulatory policies and new requirements on Novartis projects and business. Provides strategic analysis of China regulatory benchmarking data to cross-functional teams when necessary.
- Regulatory Environment Monitoring and Intelligence Support: Closely monitor and anaysis China regulatory environment, ensure timely delivery of intelligence information to RA team and other relevant functions. Fulfil regulatory intelligence requests in support of therapeutic area projects. Provide regulation support for cross-functional discussion and knowledge sharing. Maintain and develop China RA intelligence & policy materials and databases and promote the use of AI tool for RI daily work.
- Policy Shaping, Regulatory Feedback and External Engagement. Serve as regulatory policy support and/or lead of cross-functional teams responsible for proactively monitoring and responding to emerging scientific trends/strategies, both internally and externally, to shape and influence changes impacting Novartis and industry in the Chinese regulatory environment; support of commenting by Novartis subject matter experts on draft regulations, guidance; working to influence via interactions with NMPA, CDE and local trade organizations. Prepare and coordinate internal stakeholder feedback on proposed laws, regulations and guidance, to ensure consideration of Novartis positions by trade organizations. Collaborate with Novartis China cross-functional teams on emerging policies impacting China and the Novartis portfolio.
- Cross-functional Collaboration and Regulatory Implementation: Coordinate and lead internal cross-functional groups/task forces on implementation of regulatory guidelines in new and emerging areas.
- Training, Capability Building and Knowledge Sharing: Communicate new and emerging regulatory requirements by providing training sessions to China RA colleagues or cross-functional team. Organize team training on new regulatory environment changes, help deliver more learning resources both in Novartis and external.

Essential Requirements:

- Education: Science-based, health policy or legal studies BS or MS with requisite experience and demonstrated capability. Advanced degree (MD, Ph D, PharmD) desirable.
- Languages: Fluency in English as a business language. Additional language is an asset
- Experience: Minimum 5 years of regulatory and drug/biologic development experience, Health Authority experience desirable.

Role Requirements

Division
DIV_GD
Business Unit
Development
Location

LOC_CN
Site
Beijing (Beijing)
Company / Legal Entity
CN14 (FCRS = CN014) China Novartis Institutes for BioMedical Research Co., Ltd.
Functional Area
FCT_RD
Job Type
Full time
Employment Type
Regular
Shift Work
No
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