NOVARTIS

Project Manager, Engineering - Capital Projects

Job ID
REQ-10089571
Oct 13, 2026
LOC_US

About the Role

Location:

- This position will be located in Morrisville, NC and will be an onsite role.
- Novartis is unable to offer relocation support for this role: please only apply if this location is accessible for you.

Key Responsibilities:

- Lead CAPEX projects from concept through commissioning, ensuring delivery on scope, budget, and schedule.
- Manage cross-functional teams to execute engineering projects supporting manufacturing and operational objectives.
- Develop project plans, timelines, budgets, and resource strategies to achieve successful outcomes.
- Coordinate design, procurement, construction, and startup activities across multiple project phases.
- Ensure compliance with GMP, FDA, safety, and quality requirements throughout project execution.
- Identify project risks and implement mitigation strategies to minimize operational impact.
- Manage external contractors, vendors, and engineering partners to deliver high-quality results.
- Drive continuous improvement initiatives that enhance facility performance, reliability, and efficiency.
- Provide technical leadership and engineering expertise for complex manufacturing infrastructure projects.
- Deliver clear project updates and recommendations to stakeholders, leadership teams, and business partners.

Essential Requirements:

- Bachelor's degree in Engineering or equivalent technical discipline.
- 7 years of engineering experience, including 2 years supporting CAPEX projects within the pharmaceutical or chemical industry.
- Proven project management experience, including project controls, budgeting, scheduling, and contract management.
- Strong knowledge of GMP, GxP, Quality Assurance, and regulated manufacturing environments.
- Demonstrated leadership experience managing contractors, vendors, and external project resources.
- Working knowledge of HSE requirements and commitment to maintaining safe project execution.
- Broad interdisciplinary engineering knowledge with the ability to solve complex technical challenges.
- Strong communication and stakeholder management skills with the ability to lead cross-functional project teams.

Novartis Compensation and Benefit Summary:

The salary for this position is expected to range between $108,500 and $201,500 annually

The final salary offered is determined based on factors like, but not limited to, relevant skills and experience, and upon joining Novartis will be reviewed periodically. Novartis may change the published salary range based on company and market factors.

Your compensation will include a performance-based cash incentive and, depending on the level of the role, eligibility to be considered for annual equity awards.

US-based eligible employees will receive a comprehensive benefits package that includes health, life and disability benefits, a 401(k) with company contribution and match, and a variety of other benefits. In addition, employees are eligible for a generous time off package including vacation, personal days, holidays and other leaves.

#LI-Onsite

Role Requirements

Division
DIV_TO
Business Unit
Production / Manufacturing
Location
LOC_US
Site
Morrisville
Company / Legal Entity
U473 (FCRS = US473) Novartis Innovative Technologies Inc
Functional Area
FCT_TO
Job Type
Full time
Employment Type
Regular
Shift Work
No
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