NOVARTIS

Associate Director, Finance Technology & Compliance Solutions

Job ID
REQ-10089315
Oct 09, 2026
LOC_IN

About the Role

Key Responsibilities:

- Act as a trusted DDIT partner to Finance business owners and senior stakeholders.
- Translate business needs into actionable technology requirements and delivery plans.
- Lead end-to-end delivery of Finance and Financial Compliance digital solutions from requirements and solution design through implementation, testing, deployment and stabilization.
- Manage multiple initiatives across the Finance Digital Assurance portfolio, ensuring clear scope, priorities, dependencies, risks and delivery milestones.
- Coordinate business, functional, technical and external delivery teams to ensure successful implementation.
- Manage enhancement demand and contribute to resource, capacity and budget planning.
- Support technology-enabled automation and analytics opportunities that improve control effectiveness, monitoring and assurance.
- Work across technologies and platforms supporting the portfolio, particularly areas such as Celonis, Power BI, SAP and enterprise data platforms.
- Partner with solution architects and platform teams to ensure solutions are scalable, maintainable and aligned with enterprise architecture.
- Manage cross-functional dependencies spanning Finance, DDIT, Security, Integration, Data and Compliance teams.
- Manage external vendors and implementation partners, including delivery quality, commitments, costs and outcomes.

Essential Requirements:

- 10+ years of experience in IT/Digital solution delivery within Finance, Financial Reporting, Compliance, Audit or related enterprise functions.
- Bachelor’s degree in Computer Science or Finance, or related discipline.
- Proven ability to manage complex, cross-functional technology initiatives.
- Strong understanding of enterprise Finance processes and systems, preferably including SAP.
- Experience with analytics, process mining, reporting or data platforms such as Celonis and Power BI.
- Understanding of SOX/internal controls, IT controls or financial compliance concepts.
- Experience coordinating business, technology, architecture, security and external partner teams.
- Strong project/program management and stakeholder-management capabilities.
- Ability to communicate effectively with both technical teams and senior business stakeholders.
- Strong analytical, problem-solving and decision-making skills.

Desirable requirements:

- Experience in a large multinational, regulated or highly controlled environment.
- Exposure to Finance transformation, process mining, continuous controls monitoring or digital assurance.
- Familiarity with Agile delivery and enterprise change/release processes.
- Experience working with global and geographically distributed teams.

- Experience managing vendors and delivery partners.

Commitment to Diversity & Inclusion:

We are committed to building an outstanding, inclusive work environment and diverse teams representative of the patients and communities we serve.

Why Novartis?
Our purpose is to reimagine medicine to improve and extend people's lives and our vision is to become the most valued and trusted medicines company in the world. How can we achieve this? With our people. It is our associates that drive us each day to reach our ambitions. Be a part of this mission and join us! Learn more here:
https://www.novartis.com/about/strategy/people-and-culture

Join our Novartis Network: If this role is not suitable to your experience or career goals but you wish to stay connected to learn more about Novartis and our career opportunities, join the Novartis Network here:
https://talentnetwork.novartis.com/network

Accessibility and accommodation:
Novartis is committed to working with and providing reasonable accommodation to all individuals. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in order to receive more detailed information about the essential functions of a position, please send an e-mail to and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

Role Requirements

Division
DIV_TO
Business Unit
Information Technology
Location
LOC_IN
Site
Hyderabad (Office)
Company / Legal Entity
IN10 (FCRS = IN010) Novartis Healthcare Private Limited
Functional Area
FCT_IT
Job Type
Full time
Employment Type
Regular
Shift Work
No
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List of links present in page

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