NOVARTIS

MS&T Scientist Analytics (m/f/d) - temporary

Job ID
REQ-10088378
Oct 06, 2026
LOC_AT

About the Role

Key Responsibilities:

- Plan, execute and document analytical experiments on biomolecules using advanced laboratory techniques.
- Interpret scientific data and communicate results to support product and process understanding.
- Perform High Performance Liquid Chromatography, Capillary Electrophoresis, Enzyme-Linked Immunosorbent Assay and spectroscopy analyses.
- Own analytical equipment and coordinate maintenance, qualification and routine performance activities.
- Develop, optimize and implement analytical methods to support laboratory innovation and operational excellence.
- Prepare protocols, reports and laboratory procedures while ensuring accurate scientific documentation.
- Collaborate across multidisciplinary teams and contribute expertise to project and laboratory initiatives.
- Lead smaller scientific projects under supervision while building project management capabilities.

Essential Requirements:

- Master’s degree with 1+ year of relevant experience, Bachelor’s degree with 3+ years of relevant experience, or equivalent technical education with relevant industry experience.
- Fluent English communication skills, both written and spoken.
- Strong theoretical knowledge of biotechnology, biochemistry, analytical chemistry or a related scientific discipline; knowledge of biomolecule analytics, purification processes and regulated environments is an advantage.
- Proficiency in laboratory and technical equipment, with hands-on experience in scientific experimentation and data generation.
- Strong digital literacy, including the use of laboratory software, computer-based tools and data analysis applications.
- Collaborative mindset with strong documentation, presentation and scientific communication skills.

Desirable Requirements:

- Professional proficiency in German.
- Experience within the pharmaceutical or biotechnology industry, including familiarity with regulated manufacturing environments, laboratory automation, digitalization and AI-enabled laboratory processes.

Rewards

At Novartis, we’re committed to reimagining medicine together - and rewarding the people who make it happen.

The rewards of being part of our team go far beyond base pay and incentives. We also offer a variety of competitive benefits in kind to help you thrive personally and professionally, such as insurance plans, retirement plans, wellbeing resources and global recognition programs. In addition, we provide flexible and hybrid working options, where possible, and a minimum of 14 weeks paid parental leave.

Expected Annual Base Salary Range for role: 60.978,00 - 89.300,00 EUR

The salary offered is determined based on gender-neutral objectives, such as relevant skills, competencies and experience in accordance with the Novartis pay setting policy and upon joining Novartis will be reviewed periodically.

In addition to your base salary, you may be eligible for a performance-based bonus depending on certain performance parameters. Further details will be provided during the application process.

Pay equity is a fundamental principle of our employment policy and reflects our commitment to create a diverse, equitable and inclusive environment that treats all employees with dignity and respect, as outlined in our Code of Ethics.

Read our brochure to learn more about our global total rewards offering: https://www.novartis.com/sites/novartis_com/files/novartis-life-handbook.pdf

Note: Benefits and compensation may vary by country and are subject to local legal requirements, including provisions of collective bargaining agreements where applicable. A full overview of your compensation package, including any relevant collective bargaining agreement details applicable to your role based on your employment location and Novartis employer entity, will be communicated separately to you during the application process.

Adjustments for Applicants with Disabilities: If because of a medical condition, physical disability or a neurodiverse condition you require an adjustment during the recruitment process, please reach out to disabilities.austria@novartis.com and let us know the nature of your request as well as your contact information. The support which we can provide will include advice on suitable positions as well as guidance at all stages of the application process. Austrian law provides candidates the opportunity to involve the local disability representative, Behindertenvertrauensperson (BVP), in the application process. If you would like to request this, please let us know in advance as a note on your CV.

Commitment to Diversity and Inclusion / EEO paragraph:

Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.

Role Requirements

Primary location salary range
€60,978.00 - €89,300.00
Division
DIV_TO
Business Unit
Production / Manufacturing
Location
LOC_AT
Site

Kundl
Company / Legal Entity
AT33 (FCRS = AT033) Novartis Pharmaceutical Manufacturing GmbH
Functional Area
FCT_TO
Job Type
Full time
Employment Type
Temporary (Fixed Term)
Shift Work
No
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