NOVARTIS

Raziskovalec MS&T (m/ž/d) / Scientist MS&T (m/f/d)

Job ID
REQ-10082919
Sep 29, 2026
LOC_SI

About the Role

Vaše ključne odgovornosti

- Samostojno boste načrtovali, izvajali in interpretirali analitske aktivnosti ter s svojim strokovnim znanjem prispevali k razvoju inovativnih rešitev.
- Skrbeli boste za natančno dokumentiranje, analizo in predstavitev eksperimentalnih rezultatov v skladu z dobrimi laboratorijskimi praksami ter Novartisovimi standardi kakovosti, varnosti in skladnosti.
- Sodelovali boste z različnimi interdisciplinarnimi ekipami in soustvarjali rešitve v dinamičnem ter mednarodnem okolju.
- Podpirali boste projekte prenosa tehnologij in analitskih metod ter prispevali k njihovemu uspešnemu uvajanju v proizvodno okolje.
- Spremljali boste najnovejše dosežke na področju analizne kemije ter uvajali sodobne laboratorijske tehnike in tehnologije, kot so LC-MS, LC-MS/MS in HPLC.
- Aktivno boste delili svoje strokovno znanje, prispevali k razvoju ekipe in pomagali graditi kulturo znanstvene odličnosti.
- Prevzemali boste odgovornost za svoj osebni in strokovni razvoj ter nenehno nadgrajevali svoje znanje in kompetence.

Vaš doprinos k delovnemu mestu:

- Univerzitetna diploma ali magisterij (zaželen doktorat) kemijske, biološke, farmacevtske ali druge ustrezne naravoslovne smeri.
- Poglobljeno znanje masne spektrometrije (MS) ter izkušnje z uporabo tehnik za karakterizacijo in kvantifikacijo organskih spojin.
- Prednost bodo imeli kandidati z izkušnjami pri analizi in karakterizaciji organskih makromolekul, kot so peptidi, proteini in nukleinske kisline.
- Sposobnost učinkovitega dela v dinamičnem, hitro spreminjajočem se okolju ter uspešnega prilagajanja novim izzivom.
- Proaktivnost, odlične komunikacijske sposobnosti, timska naravnanost, motiviranost ter pripravljenost na nenehno učenje in razvoj.
- Aktivno znanje angleškega jezika za sodelovanje v mednarodnem okolju.
- Dobro poznavanje orodij Microsoft Office za učinkovito organizacijo in predstavitev dela.

Z izbranim kandidatom bomo sklenili delovno razmerje za nedoločen čas, s 6-mesečno poskusno dobo.

Ugodnosti in nagrajevanje:

V Novartisu smo predani soustvarjanju medicine in nagrajevanju ljudi, ki to omogočajo.

Pričakovani razpon plače za to delovno mesto:

€ 27,510 do € 51,090

Osnovna plača se določa na podlagi vnaprej opredeljenih in transparentnih kriterijev, kot so relevantne veščine, kompetence in izkušnje, ne glede na spol, ter v skladu z Novartisovo politiko določanja plač. Po zaposlitvi v Novartisu se plača periodično pregleda v skladu z internimi akti in postopki.

Poleg osnovne plače ste lahko upravičeni tudi do kratkoročnega bonusa, ki je odvisen od določenih meril uspešnosti.

Ugodnosti zaposlitve v Novartisu vključujejo več kot le osnovno plačo in variabilno nagrajevanje. Zaposlenim nudimo nabor

konkurenčnih ugodnosti, ki podpirajo strokovni in osebni razvoj, vključno s programi zavarovanj, pokojninsko shemo, aktivnostmi za dobro počutje ter programe za prepoznavanje dosežkov zaposlenih v skladu z internimi akti delodajalca. Kjer narava dela dopušča, omogočamo tudi prilagodljive in hibridne oblike dela ter najmanj 14 tednov plačanega starševskega dopusta.

Pravično plačilo je temeljno načelo naše zaposlitvene politike in odraža našo zavezanost ustvarjanju raznolikega, pravičnega in vključujočega okolja, ki vse zaposlene obravnava z dostojanstvom in spoštovanjem, kot je določeno v našem Etičnem kodeksu.

Za več informacij o nagrajevanju si oglejte našo globalno brošuro:
https://www.novartis.com/sites/novartis_com/files/novartis-life-handbook.pdf

Opomba: Ugodnosti in nadomestila se lahko razlikujejo glede na državo in so predmet lokalnih zakonskih zahtev, vključno z določbami kolektivnih pogodb, kjer je to ustrezno. Celoten pregled vašega paketa ugodnosti, vključno z vsemi ustreznimi podrobnostmi kolektivnih pogodb, ki veljajo za vašo delovno mesto glede na lokacijo zaposlitve in pravno osebo Novartis, bo posredovano ločeno med postopkom prijave.

Predani smo raznolikosti in vključenosti: Novartis si prizadeva ustvariti izjemno, vključujoče delovno okolje in oblikovanje raznolikih timov, saj ti predstavljajo naše bolnike in skupnosti, ki jih oskrbujemo.

Zakaj Novartis: Pomagati bolnikom in njihovim družinam zahteva več kot le inovativno znanost. Potrebna je skupnost zavzetih ljudi, kot ste vi. V Novartisu cenimo sodelovanje, podporo in navdihovanje drug drugega za razvoj prebojnih terapij, ki spreminjajo življenja pacientov. Ste pripravljeni ustvariti svetlejšo prihodnost skupaj z nami?
https://www.novartis.com/about/strategy/people-and-culture

Key Responsibilities

- Independently design, execute and interpret analytical activities, using your expertise to drive innovation and support scientific advancement.
- Document, analyze and present experimental results in accordance with laboratory best practices and Novartis quality, safety and compliance standards.
- Collaborate with cross-functional teams and contribute to innovative solutions in a dynamic international environment.
- Support technology transfer projects and help ensure the successful implementation of analytical methods and processes.
- Evaluate and introduce advanced laboratory technologies and techniques in analytical chemistry, including LC-MS, LC-MS/MS and HPLC.
- Share your expertise, contribute to team development and help foster a culture of scientific excellence.
- Take ownership of your personal and professional growth through continuous learning and development opportunities.

Essential requirements:

- University degrees (BSc or MSc, PhD preffered) from chemistry, biologics, pharma or any other appropriate natural sciences.
- Strong expertise in mass spectrometry (MS) techniques and their application for the characterization and quantification of organic compounds.
- Experience in the analysis and characterization of organic macromolecules, such as peptides, proteins and nucleic acids, will be highly valued.
- The ability to thrive in a dynamic and fast-paced environment while adapting quickly to new challenges.
- A proactive mindset, strong communication skills, a collaborative approach to teamwork, self-motivation and a passion for continuous learning.
- Proficiency in English, enabling effective collaboration in a global environment.
- Good working knowledge of Microsoft Office applications and digital productivity tools.

We are offering a permanent contract, with 6-months probation period.

Benefits & Rewards

At Novartis, we’re committed to reimagining medicine together - and rewarding the people who make it happen.

Expected Annual Base Salary Range for role: € 27,510 do € 51,090

The base salary offered is determined based on gender-neutral objectives, such as relevant skills, competencies and experience in accordance with the Novartis pay setting policy and upon joining Novartis will be reviewed periodically.

In addition to your base salary, you may be eligible for a performance-based bonus depending on certain performance parameters.

The rewards of being part of our team go far beyond base pay and incentives. We also offer a variety of competitive benefits in kind to help you thrive personally and professionally, such as insurance plans, retirement plans, wellbeing resources and global recognition programs. In addition, we provide flexible and hybrid working options, where possible, and minimum 14 weeks paid parental leave.

Pay equity is a fundamental principle of our employment policy and reflects our commitment to create a diverse, equitable and inclusive environment that treats all employees with dignity and respect, as outlined in our Code of Ethics.

Read our brochure to learn more about our global total rewards offering:
https://www.novartis.com/sites/novartis_com/files/novartis-life-handbook.pdf

Note: Benefits and compensation may vary by country and are subject to local legal requirements, including provisions of collective bargaining agreements where applicable. A full overview of your compensation package, including any relevant collective bargaining agreement details applicable to your role based on your employment location and Novartis employer entity, will be communicated separately to you during the application process.

Commitment to Diversity and Inclusion

Novartis is committed to building an outstanding, inclusive work environment and diverse teams representative of the patients and communities we serve.

Role Requirements

Primary location salary range
€27,510.00 - €51,090.00
Division
DIV_TO
Business Unit
Production / Manufacturing
Location
LOC_SI
Site
Mengeš
Company / Legal Entity
SI19 (FCRS = SI019) Novartis farmacevtska proizvodnja d.o.o.
Functional Area
FCT_TO
Job Type
Full time
Employment Type
Regular
Shift Work
No
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