NOVARTIS

Validation Lead

Job ID
REQ-10081690
Sep 28, 2026
LOC_US

About the Role

Key Responsibilities

- Lead the site validation strategy across process, cleaning, packaging, and ongoing process and cleaning verification activities.
- Own and maintain the Validation Master Plan, ensuring timely execution and inspection readiness.
- Establish, monitor, and improve validation performance metrics to support compliance and operational excellence.
- Provide technical leadership for validation risk assessments, investigations, and complex validation challenges.
- Partner with Engineering, Quality, Analytical Science & Technology, and IT to define the interfaces to equipment qualification / utilities qualification, system qualification, analytical method validation.
- Support product launches and technical transfers by defining robust validation approaches and delivering required data.
- Represent the site during audits, inspections, and validation governance activities while maintaining compliance standards.

Essential Requirements

- Bachelor’s degree in Chemistry, Pharmacy, Chemical Engineering, Pharmaceutical Technology, or a related scientific discipline.
- 8 years of experience in manufacturing / manufacturing science and technology / technical development / quality in oral solid dosage pharmaceutical manufacturing.
- 5 years of experience executing process validation, including experience leading and managing validation projects.
- Proven expertise leading process validation, cleaning validation, and ongoing process verification programs.
- Strong knowledge of quality systems applied statistics, and global regulatory requirements.
- Demonstrated success managing complex cross-functional projects and authoring technical validation documentation.

Desirable Requirements

- PhD Chemistry, Pharmacy, Chemical Engineering, Pharmaceutical Technology, or equivalent.

The salary for this position is expected to range between $126,000 and $234,000 per year. The final salary offered is determined based on factors like, but not limited to, relevant skills and experience, and upon joining Novartis will be reviewed periodically. Novartis may change the published salary range based on company and market factors. Your compensation will include a performance-based cash incentive and, depending on the level of the role, eligibility to be considered for annual equity awards. US-based eligible employees will receive a comprehensive benefits package that includes health, life and disability benefits, a 401(k) with company contribution and match, and a variety of other benefits. In addition, employees are eligible for a generous time off package including vacation, personal days, holidays and other leaves.

To learn more about the culture, rewards and benefits we offer our people click here.

#LI-Onsite

Role Requirements

Division

DIV_TO
Business Unit
Production / Manufacturing
Location
LOC_US
Site
Morrisville (North Carolina)
Company / Legal Entity
U473 (FCRS = US473) Novartis Innovative Technologies Inc
Functional Area
FCT_TO
Job Type
Full time
Employment Type
Regular
Shift Work
No
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