NOVARTIS

Executive Clinical Program Leader - Translational Clinical Oncology

Job ID
REQ-10087766
Sep 23, 2026
LOC_US

About the Role

Key Responsibilities

- Provide strategic medical and scientific leadership across early oncology development programs.
- Represent Translational Clinical Oncology programs at internal governance and leadership boards.
- Lead clinical strategy development and provide senior clinical input for clinical studies and preclinical research projects.
- Review and provide feedback on key study documents, including protocols, investigator brochures, and regulatory submissions.
- Contribute scientific and clinical expertise to business development, licensing evaluations, and portfolio reviews.
- Lead and oversee external collaborations and strategic partnerships.
- Mentor colleagues and serve as an expert resource across Biomedical Research and the broader organization.
- Ensure the safe, ethical, and compliant conduct of clinical trials in accordance with GCP and company procedures.
- Engage with external experts, investigators, and health authorities in support of early oncology clinical development.
- Contribute to scientific publications, abstracts, and presentations for internal and external audiences.

Essential Requirements

- MD required; MD/PhD preferred.
- Board certification (or equivalent expertise) in Hematology-Oncology.
- 7+ years of experience leading complex global early-phase hematology-oncology clinical programs within the pharmaceutical or biotechnology industry.
- Strong experience in translational hematology/oncology and clinical research.
- Recognized scientific and clinical expertise demonstrated through publications and professional contributions.
- Broad knowledge of oncology drug development and clinical trial execution.
- Excellent written and verbal communication skills.
- Proven leadership and people management experience.
- Strong mentoring and talent development capabilities.
- High ethical standards and commitment to improving outcomes for patients with cancer

Rewards

At Novartis, we’re committed to reimagining medicine together - and rewarding the people who make it happen.

The rewards of being part of our team go far beyond base pay and incentives. We also offer a variety of competitive benefits in kind to help you thrive personally and professionally, such as insurance plans, retirement plans, wellbeing resources and global recognition programs. In addition, we provide flexible and hybrid working options, where possible, and a minimum of 14 weeks paid parental leave.

Expected Annual Base Salary Range for role:

- USA: $288,400.00 - 535,600.00 USD Annual

The salary offered is determined based on gender-neutral objectives, such as relevant skills, competencies and experience in accordance with the Novartis pay setting policy and upon joining Novartis will be reviewed periodically.

In addition to your base salary, you may be eligible for a performance-based bonus depending on certain performance parameters. Further details will be provided during the application process.

Pay equity is a fundamental principle of our employment policy and reflects our commitment to create a diverse, equitable and inclusive environment that treats all employees with dignity and respect, as outlined in our Code of Ethics.

Read our brochure to learn more about our global total rewards offering: https://www.novartis.com/sites/novartis_com/files/novartis-life-handbook.pdf

Note: Benefits and compensation may vary by country and are subject to local legal requirements, including provisions of collective bargaining agreements where applicable. A full overview of your compensation package, including any relevant collective bargaining agreement details applicable to your role based on your employment location and Novartis employer entity, will be communicated separately to you during the application process.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? https://www.novartis.com/about/strategy/people-and-culture

Benefits and Rewards: Read our handbook to learn about all the ways we'll help you thrive personally and professionally: https://www.novartis.com/careers/benefits-rewards

Role Requirements

Division
DIV_RE
Business Unit
Research
Location
LOC_US
Site
Cambridge (USA)
Company / Legal Entity
U175 (FCRS = US175) Novartis Institutes for BioMedical Research, Inc.
Functional Area
FCT_RD
Job Type
Full time
Employment Type
Regular
Shift Work

No

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List of links present in page

1. https://jobapi.novartis.com/req-10087766-executive-clinical-program-leader-translational-clinical-oncology
2. https://www.novartis.com/careers/benefits-rewards
3. https://www.novartis.com/sites/novartis_com/files/novartis-life-handbook.pdf
4. https://www.novartis.com/about/strategy/people-and-culture
5. https://www.novartis.com/careers/benefits-rewards
6. https://novartis.wd3.myworkdayjobs.com/en-US/Novartis_Careers/job/Cambridge-USA/Executive-Clinical-Program-Leader---Translational-Clinical-Oncology_REQ-10087766-1
7. https://novartis.wd3.myworkdayjobs.com/en-US/Novartis_Careers/job/Cambridge-USA/Executive-Clinical-Program-Leader---Translational-Clinical-Oncology_REQ-10087766-1