NOVARTIS

Maintenance Shift Supervisor (Nights)

Job ID
REQ-10087594
Sep 10, 2026
LOC_US

About the Role

Key Responsibilities

- Supervise and support execution of corrective, preventive, and predictive maintenance and calibration activities across production equipment.
- Perform and coordinate maintenance and repair of manufacturing and laboratory equipment in a regulated environment.
- Troubleshoot complex mechanical, electrical, and control system issues with minimal supervision.
- Interpret process and instrumentation diagrams, wiring diagrams, and technical specifications to plan maintenance activities.
- Support startup, commissioning, and transition to full 24x7 site-based operations.
- Ensure ongoing maintenance support for continuous 24x7 manufacturing operations following site startup.
- Ensure adherence to quality, safety, and regulatory standards during all maintenance activities.
- Complete detailed work orders and maintain accurate documentation within computerized maintenance management systems.
- Provide technical guidance and training to maintenance technicians and support skill development across the team.
- Support investigations and deviations, contributing to timely closure of corrective and preventive actions.

Essential Requirements

- High school diploma or equivalent required; bachelor’s degree in a technical field preferred.
- Minimum 5 years of hands-on plant maintenance experience in a regulated good manufacturing practice environment.
- Prior experience supervising or coordinating maintenance activities within a production or manufacturing setting.
- Strong troubleshooting skills across mechanical, electrical, pneumatic, and control system components.
- Experience working in cleanroom or controlled environments with strict quality and safety standards.
- Proficiency using computerized maintenance management systems, building management systems, and Microsoft Office applications.
- Ability to interpret technical documents including process and instrumentation diagrams, wiring diagrams, and equipment specifications.
- Ability to climb ladders and lift up to 50 pounds, and work in physically demanding environments as required.

Desirable Requirements

- Experience supporting aseptic fill and finish operations and associated manufacturing equipment in a regulated environment.
- Experience working in radiopharmacy or radioactive materials environments, including completed training in radioactive or hazardous materials and familiarity with radiation detection equipment support.

The salary for this position is expected to range between $93,800 and $174,200 per year. The final salary offered is determined based on factors like, but not limited to, relevant skills and experience, and upon joining Novartis will be reviewed periodically. Novartis may change the published salary range based on company and market factors. Your compensation will include a performance-based cash incentive and, depending on the level of the role, eligibility to be considered for annual equity awards. US-based eligible employees will receive a comprehensive benefits package that includes health, life and disability benefits, a 401(k) with company contribution and match, and a variety of other benefits. In addition, employees are eligible for a generous time off package including vacation, personal days, holidays and other

leaves.

To learn more about the culture, rewards and benefits we offer our people click here.

Role Requirements

Division
DIV_TO
Business Unit
Production / Manufacturing
Location
LOC_US
Site
Indianapolis
Company / Legal Entity
U469 (FCRS = US469) AAA USA Inc.
Functional Area
FCT_TO
Job Type
Full time
Employment Type
Regular
Shift Work
No
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