NOVARTIS

AD, Data Governance Lead

Job ID
REQ-10086948
Sep 04, 2026
LOC_US

About the Role

Key Responsibilities:

- Stand up and co-chair the Executive Council and coordinate all sub-committees.
- Develop charters, terms of reference, meeting cadences, agendas, and decision-tracking.
- Drive alignment of governance priorities with enterprise strategy and risk appetite.
- Establish federated data ownership and stewardship model across domains.
- Partner with IT, Compliance, Legal, and Privacy to fully develop, validate, and operationalize required controls.
- Develop, document, and maintain control frameworks at each lifecycle stage.
- Collaborate with data owners and enforce governance standards across the end-to-end data lifecycle.
- Build Data Management Lifecycle Scorecards measuring quality, coverage, compliance, and maturity.
- Define Governance KPIs/KRIs (e.g., data quality scores, classification coverage %, access-review completion, issue MTTR, policy adoption).
- Deliver executive dashboards and periodic DCAM maturity assessments.

Essential Requirements:

- Education: Bachelor's degree in Business Administration, Information Systems, Data Management, Engineering, Finance, or a related field.
- Strong facilitation and stakeholder-management skills — this role lives in meetings with functional VPs.
- Minimum 8+ years in Data governance, BI governance, or commercial analytics in a regulated industry. Preferably in pharma or life sciences industries.
- Extensive Experience running a cross-functional governance council or working group with real decision authority.
- Influence without authority across IT, Legal, Compliance, and Privacy.
- Deep knowledge of governance frameworks (DAMA-DMBOK, DCAM), privacy regulations, and control design.
- Experience with governance/catalog tooling (e.g., OpenMetadata, Collibra).
- Analytical rigor for scorecard/metric design and maturity assessment.

Novartis Compensation Summary:

The salary for this position is expected to range between $145,600.00 and $270,400.00 per year.

The final salary offered is determined based on factors like, but not limited to, relevant skills and experience, and upon joining Novartis will be reviewed periodically. Novartis may change the published salary range based on company and market factors.

Your compensation will include a performance-based cash incentive and, depending on the level of the role, eligibility to be considered for annual equity awards.

US-based eligible employees will receive a comprehensive benefits package that includes health, life and disability benefits, a 401(k) with company contribution and match, and a variety of other benefits. In addition, employees are eligible for a generous time off package including vacation, personal days, holidays and other leaves.

Role Requirements

Division

DIV_IU
Business Unit
General Management
Location
LOC_US
Site
East Hanover
Company / Legal Entity
U014 (FCRS = US014) Novartis Pharmaceuticals Corporation
Functional Area
FCT_MM
Job Type
Full time
Employment Type
Regular
Shift Work
No
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